

Adult Skills Infrastructure: Construction, Building Services & Engineering

Jason Howe, Rob Mallender
and Simon Yorke

08 July 2021



A City & Guilds Group Collaboration



Agenda

1. Introductions
2. Upskilling / reskilling
3. Construction (including examples)
4. BSE (including examples)
5. Engineering (including examples)
6. Contacts
7. Q & A



Introduction: **Who are we?**



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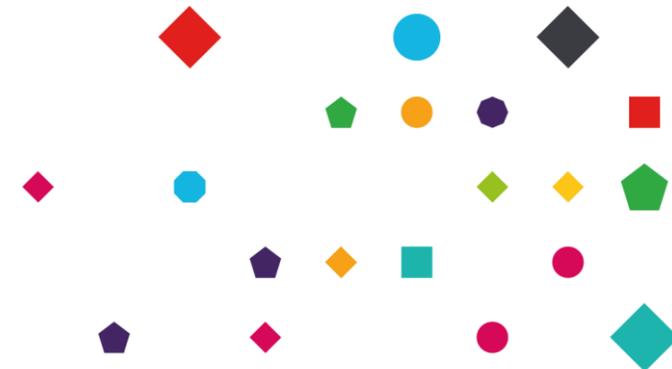
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Simon Yorke

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Supporting Upskilling and Reskilling



Why Adult Skills and digital skills matter

With over 800 qualifications (Awards, Certificates and Diplomas) from Entry Level to Level 3 that are funded by the Adult Education Budget (AEB), we have one of the largest ranges of AEB funded qualifications available.

We've worked with employers and training providers to ensure our programmes are fit for purpose and give learners the skills they need to succeed in their chosen career and life.

As we emerge from the pandemic, we're starting to see a higher take-up of our adult skills industry qualifications due to the demand for further development in both basic and specialised skills for employment.

In summary Adult Skills are needed now more than ever!

cityandguilds.com/-/media/cityandguilds-site/documents/what-we-offer/digital-transformation-and-the-adult-education-budget-report-pdf.ashx



Support Information

City & Guilds New Adult Skills webpage contains:

- The City & Guilds Funded Course Directory
- Links to past and future webinars
- City & Guilds Research Reports
- Links to information on all Adult Skills programmes – AEB, Traineeships, Restart, Apprenticeships.
- Contact details for support
- Weblink

[Adult Skills - Funding | City & Guilds \(cityandguilds.com/adult-skills\)](https://cityandguilds.com/adult-skills)



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SEARCH EVERYTHING FIND COURSE / QUALIFICATION FIND CENTRE
Search the site: **SEARCH**

COVID-19 OUR OFFER QUALIFICATIONS APPRENTICESHIPS TECHNICALS T LEVELS **QUALIFICATION DELIVERY** INTERNATIONAL EVENTS HELP

CENTRE DEVELOPMENT EXAMS AND ADMIN DIGITAL CREDENTIALS **FUNDING FOR TRAINING** OFFER OUR QUALIFICATIONS

Flexible programmes for future adult skills

Home > Qualification delivery > Funding for training > Adult Skills

Introducing Adult Skills with City & Guilds

With over 800 qualifications (Awards, Certificates and Diplomas) - from Entry Level to Level 3 being funded by the Adult Education Budget (AEB), our Adult Skills courses provide a great stepping-stone for gaining future relevant skills. We've worked with employers and local authorities to ensure our programmes are flexible and fit for purpose, giving your learners the skills they need to succeed in their career and life.

Did you know? 59% of the unemployed can't afford to pay for training courses.

[Contact us >](#)

"There has never been a more important time for us to focus on reskilling and lifelong learning."
– Kirstie Donnelly, CEO, City & Guilds Group

"When looking at skills needs across the UK population, industry and job specific skills are ranked most highly at (40%), followed by leadership and management at (32%) and advanced digital skills at (30%)."
Source: Digital Transformation and the Adult Education Budget Report, City & Guilds Group and Emsi

See how we can support you with AEB funded qualifications, Restart, Traineeships and Apprenticeships.

Funding and Policy update

Register for our funding webinar on 30 June to keep up-to-speed on the latest funding rules, policy development and reforms.

[Sign up to our webinar >](#)

Digital transformation and the Adult Education Budget

Creating the path for digital reskilling in a post-Covid economy

Read our short report focusing on our recommendations to support online learning interventions and funding mechanisms.

[Read The Report >](#)

Contact us
Our number one goal is to provide

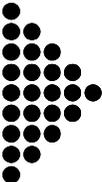
More Adult Skills webinars

We're running a series of informative Adult Skills webinars covering all there is to know about our Adult Skills offer and how we can support you with AEB funded qualifications, Restart, Traineeships and Apprenticeships. Don't miss out; register for our upcoming webinars in the series.

See a list of our sector-focused webinars below, register today for your sector of interest:



Health & Care Webinar
Date: Wednesday 21 July Time: 11.00-12.00 (BST)
<u>Register now</u>



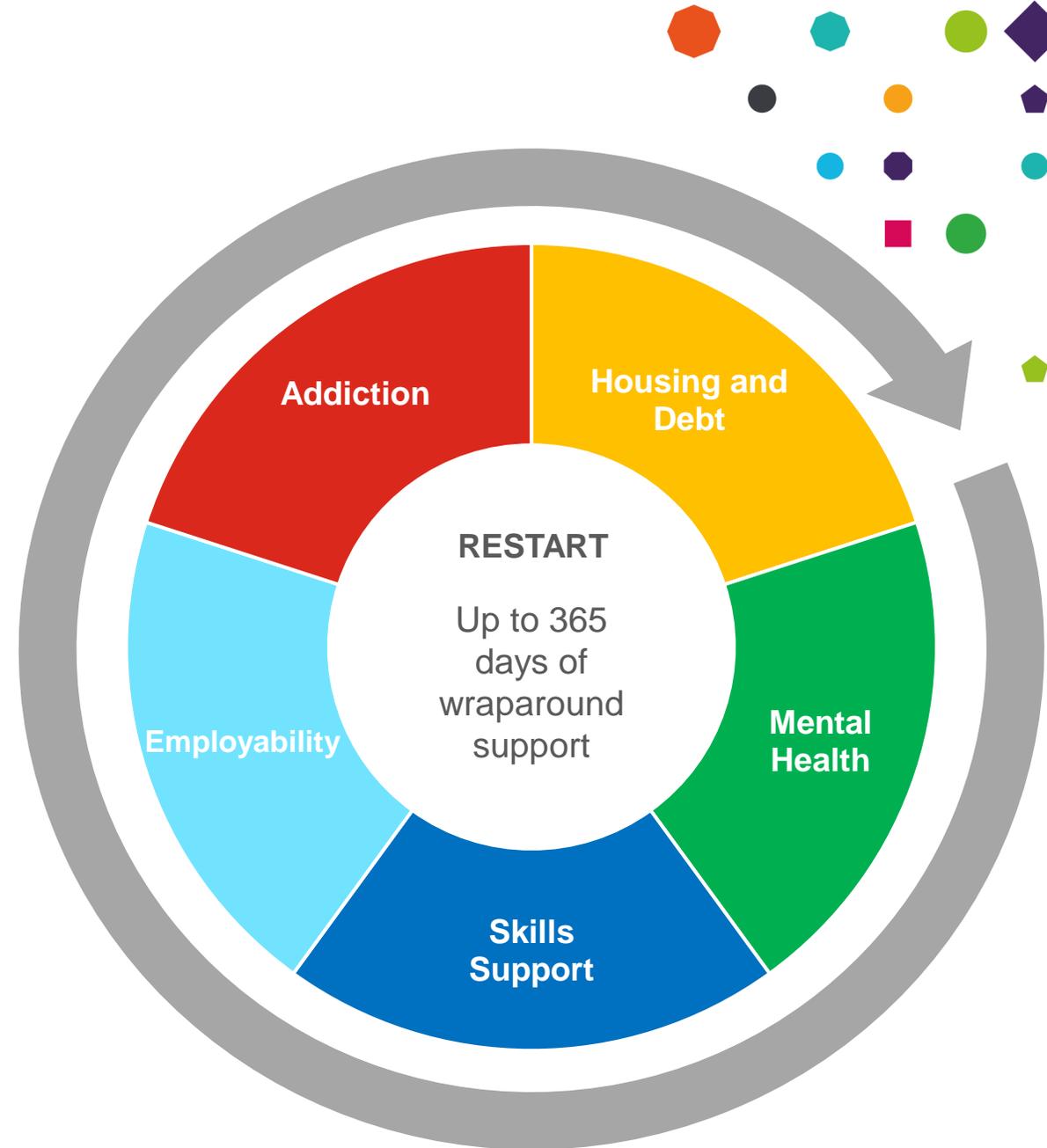
Leadership & Management Webinar
Date: Tuesday 27 July Time: 09.00-10.00 (BST)
<u>Register now</u>



Restart & Adult Education Budget Working together

Restart Overview

- The RESTART Scheme was announced in the November 2020 Spending Review.
- It is a 3-year long, £2.9 billion programme that will give Universal Credit claimants (aged 18 and over in England, and 16 and over in Wales), who have been out of work for at least 12 months, enhanced support to find jobs in their local area. The scheme will provide up to 365 days of tailored support for each participant.
- Funding for the scheme sits with Department of Work and Pensions (DWP), it is NOT a DfE programme.
- AEB funding can be used to support skills needs – additionality for DWP Primes
- The functional aspect of the programme will be managed via Jobcentre Plus (JCP). JCP will assess claimant suitability and refer eligible/suitable claimants to the relevant DWP prime provider.
- The prime providers and their delivery partners (specialist charities, small and medium-sized enterprises) are intended to complement the work of JCP with extra expertise, investment, innovation, and the additional capacity needed for intensive support.



Restart Contact Details and **Support Resources**

Restart Lead Business Support Manager:
Joe Bell,
joseph.bell@cityandguilds.com

Restart webpage:
cityandguilds.com/delivering-our-qualifications/funding/restart

Other Support:
Sector Webinars June/July 2021



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The screenshot shows the City & Guilds website page for the Restart scheme. The page features the City & Guilds logo at the top left, a search bar at the top right, and a navigation menu. The main content area is titled "Restart – into a job with City & Guilds" and includes a description of the Restart Scheme, a link to watch a webinar, and a link to view slides. The page also features a sidebar with a video player and a list of resources.

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SEARCH EVERYTHING FIND COURSE / QUALIFICATION FIND CENTRE

Search the site: Enter search term **SEARCH**

COVID-19 OUR OFFER QUALIFICATIONS APPRENTICESHIPS TECHNICALS T LEVELS **QUALIFICATION DELIVERY** INTERNATIONAL EVENTS HELP

CENTRE DEVELOPMENT EXAMS AND ADMIN DIGITAL CREDENTIALS **FUNDING FOR TRAINING** OFFER OUR QUALIFICATIONS

[Home](#) > [Qualification delivery](#) > [Funding for training](#) > [Restart scheme](#)

Restart – into a job with City & Guilds

The Restart Scheme is a new £2.9 billion funding scheme commissioned by the Department for Work and Pensions (DWP). Its' aim is to give enhanced support to Universal Credit claimants aged 18 and above and who have been unemployed for 12 to 18 months.

The Scheme is to support individuals from across England and Wales back into employment over a three-year period, through a structured and tailored support plan of up to 12 months.

At City & Guilds we believe in the power of skills to build successful careers, businesses, and economies. It's what we have been doing since 1848. Supporting individuals to get into a job, develop on the job or move onto the next job.

Over the last few years, we have been championing the need to retrain and reskill individuals to combat the skills and employment crisis. We have done this by lobbying with government and policy makers through our research and reports such as:

- **Building Bridges Towards Future Jobs** – focusing on the reskilling and retraining of displaced adults.
- **Missing Millions** – discussing the displacement of many workers that will need to partially

What is Restart? – What are the opportunities for FE and Skills

Bryony Kingsland and Mandy Slaney discusses Restart and the opportunities for FE and Skills.

[Watch the webinar >](#)

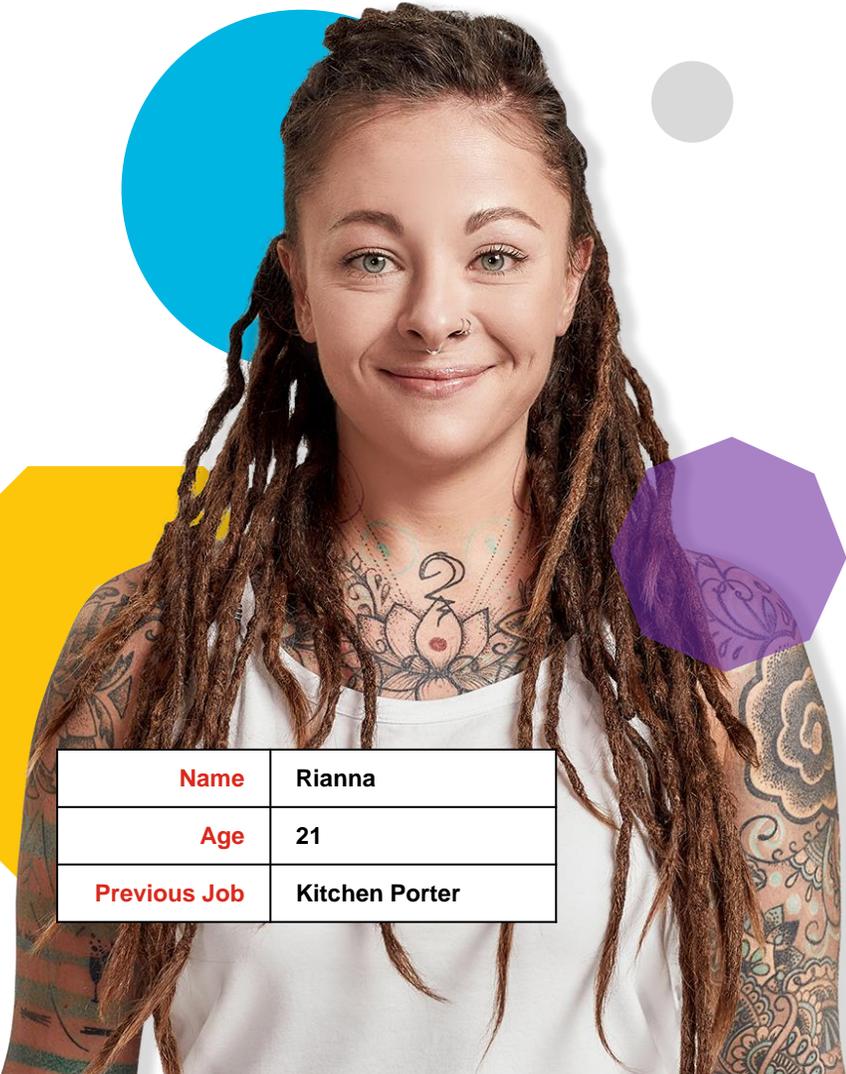
[View slides >](#)

Tackling the unemployment and skills crisis

Find out more about the current challenges of unemployment through our research reports.



Persona: Rianna



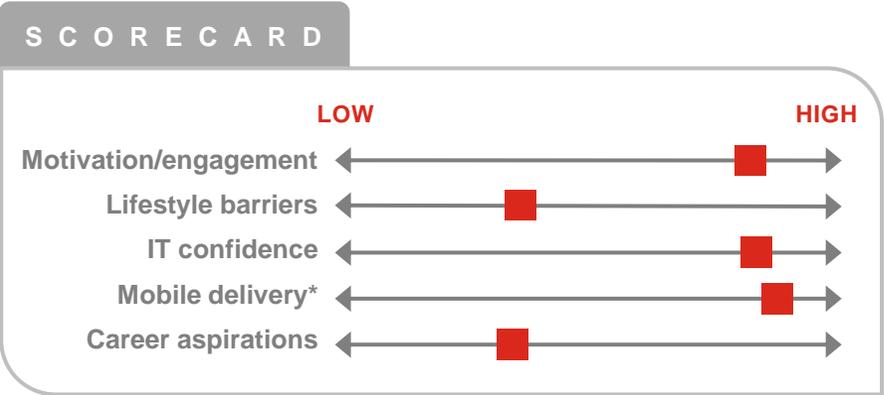
Name	Rianna
Age	21
Previous Job	Kitchen Porter

MEET RIANNA (she/her)

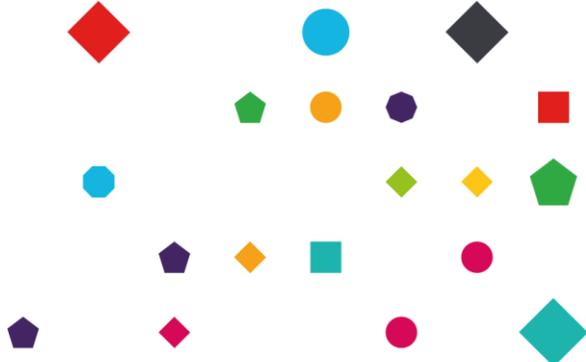
Rianna was labelled ‘difficult’ at school and left with GCSEs in Maths, English, Art and Geography. Since then, she’s worked in series of low-skilled jobs – her last job was as a Kitchen Porter in a trendy restaurant specialising in street food and craft beers.

Only having earned minimum wage, Rianna had no savings when she was made redundant and is currently ‘sofa-surfing’ because she couldn’t pay her rent.

Challenges
 There are some very practical issues that could stop Rianna focusing on the Restart programme e.g. lack of money, no permanent home, access to IT. She also lacks self-belief, but the good news is she’s highly motivated and has a good track record of getting jobs in the past



* Whether mobile delivery is a priority to this person



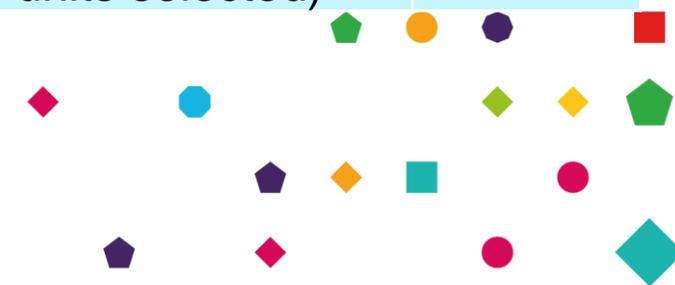
Example: Construction – AEB funding

Example 1: Construction

19 + Funding	
English functional skills	£724
Maths functional skills	£724
Level 1 Award in Employability (5546-02)	£300
Optional vocational element:	
Example: Level 1 Certificate in Construction Skills (6219-05) (601/0330/9)	£724
Addition: Digital skills – IT user units	£50 - £168 per unit
Potential funding (plus any additional IT user units selected)	£2472
Or 60158438 NVQ Diploma in Wood Occupations (Construction)	£1987

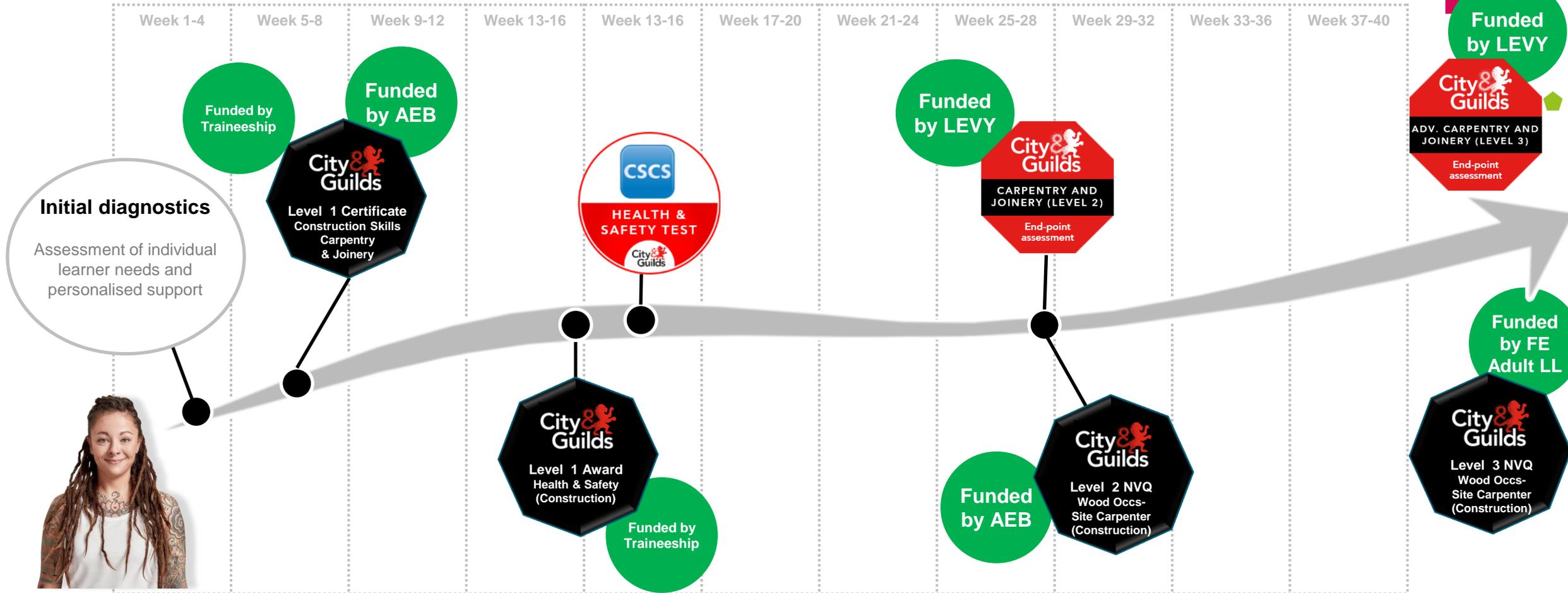
Example 2: Construction

19+ Funding	
English functional skills	£724
Maths functional skills	£724
Level 1 Skills for Working in the Construction Industry (5546-60) (601/7375/0)	£1265
Optional vocational element:	
Example: Level 1 Award in Construction Skills (6219-04) (601/0324/3)	£450
Addition: Digital skills – IT user units	£50 - £168 per unit
Potential funding (plus any additional IT user units selected)	£3163



Our Proposition - Rianna's Construction skills bridge

Supporting her retraining and reskilling to create a bridge back into employment



Example: BSE – AEB funding

Example 1: BSE

19 + Funding	
English functional skills	£724
Maths functional skills	£724
Level 1 Award in Employability (5546-02)	£300
Optional vocational element:	
Example: City & Guilds Level 2 NVQ Diploma in Plumbing and Heating (6189-11) (501/1981/3)	£4170
Potential funding (plus any additional IT user units selected)	£5918

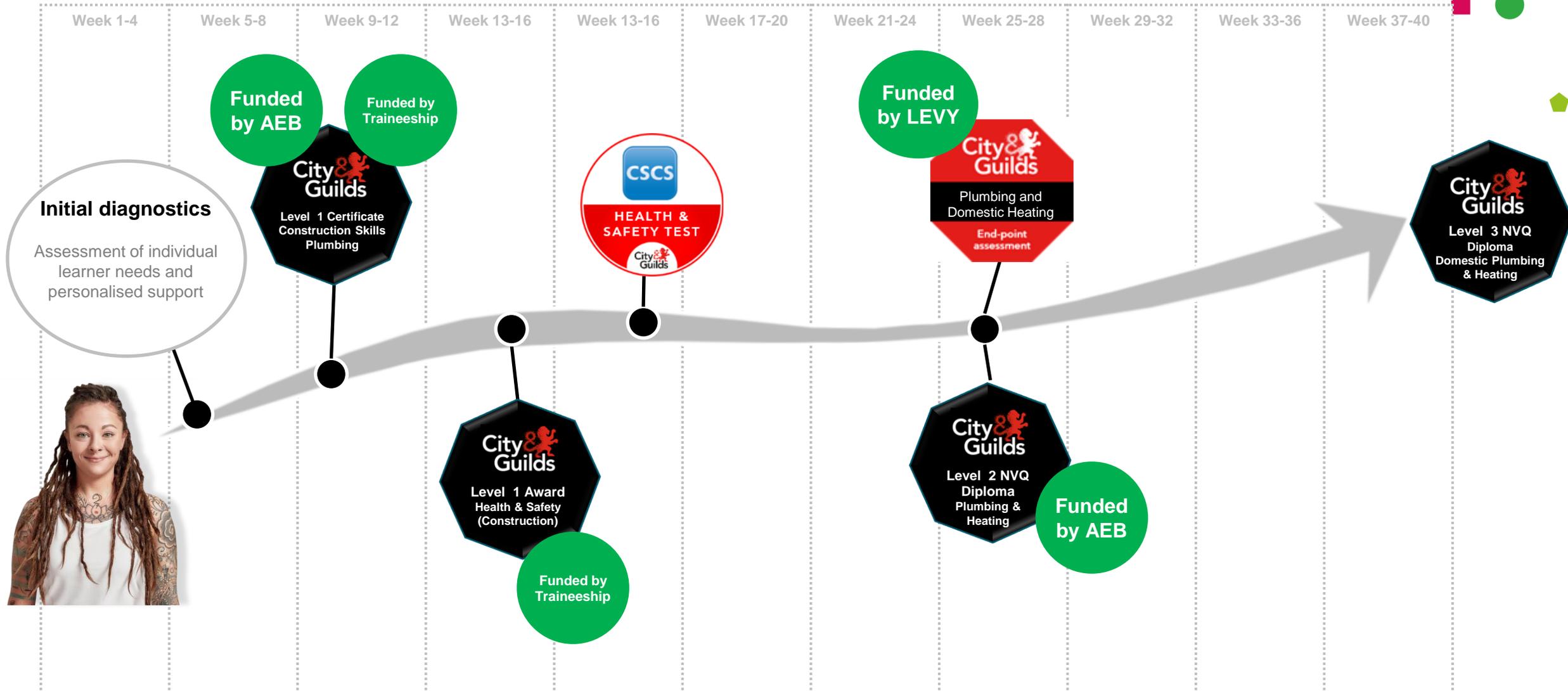
Example 2: BSE

19+ Funding	
English functional skills	£724
Maths functional skills	£724
Level 1 Award in Employability (5546-02)	£300
Optional vocational element:	
Example: Level 1 Certificate in Construction Skills- Plumbing or Electrical (6219-08) (Plumbing- 601/0527/6) (Electrical- 601/0528/8)	£724
Addition: Digital skills – IT user units	£50 - £168 per unit
Potential funding (plus any additional IT user units selected)	£2472



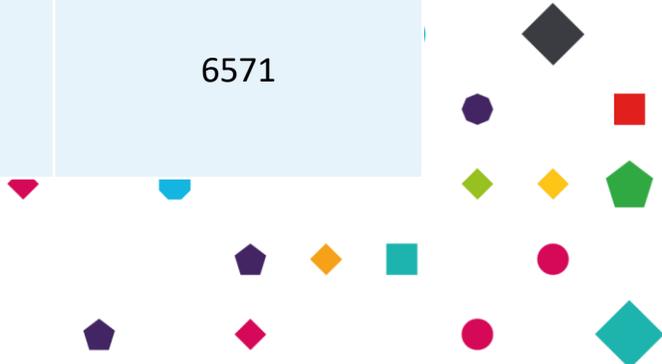
Our Proposition - Rianna's **BSE Journey**

Supporting her retraining and reskilling to create a bridge back into employment



Example: Construction & BSE NVQs – AEB funding

Learner Aim Reference (UAN)	Title	GLH	Weighted funding rate	City & Guilds Number
50119813	Level 2 NVQ Diploma in Plumbing and Heating	596	5421	6189
60009135	Level 2 NVQ Diploma in Installing and Maintaining Refrigeration Systems	540	3345	6187
60359225	Level 2 NVQ Diploma in Trowel Occupations (Construction)	394	3345	6570
6035981X	Level 2 NVQ Diploma in Wood Occupations (Construction)	271	1265	6571



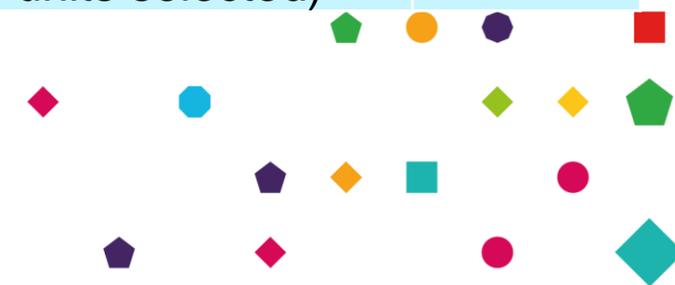
Example: Engineering – AEB funding

Example 1: Engineering

19 + Funding	
English functional skills	£724
Maths functional skills	£724
Level 1 Award in Employability (5546-02)	£300
Optional vocational element:	
Example: Level 2 Certificate in Engineering (2850-20,21,22,23) (QAN: 600/0880/5)	£1645
Potential funding (plus any additional IT user units selected)	£3,393

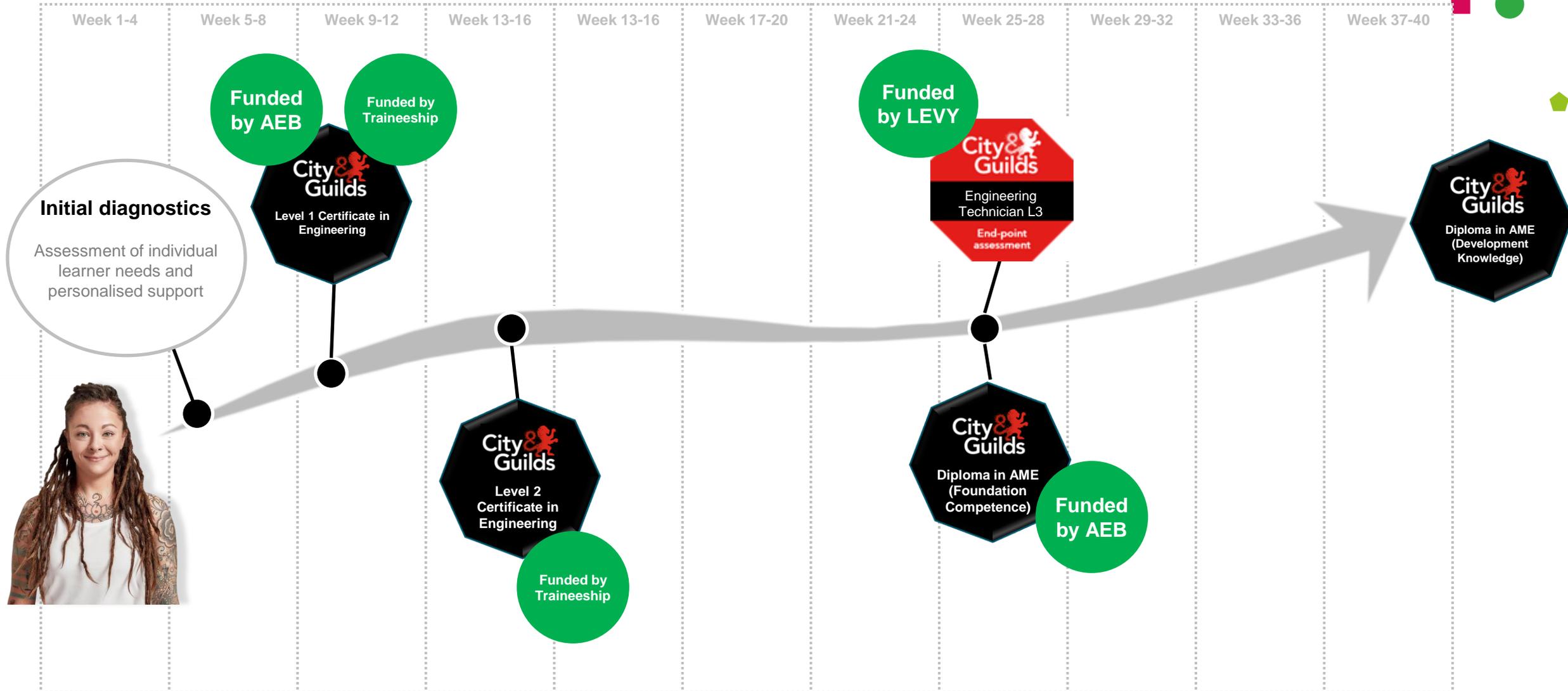
Example 2: Engineering

19+ Funding	
English functional skills	£724
Maths functional skills	£724
Level 1 Award in Employability (5546-02)	£300
Optional vocational element:	
Example: Level 1 NVQ Certificate in Performing Engineering Operations (7682-10) (QAN: 600/9470/9)	£941
Addition: Digital skills – IT user units	£50 - £168 per unit*
Potential funding (plus any additional IT user units selected)	£2,689*



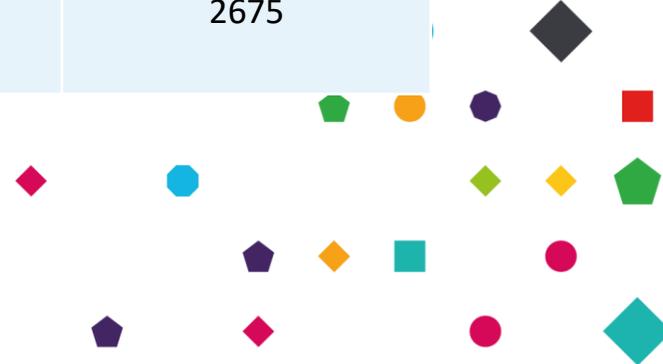
Our Proposition: Rianna's **Engineering Journey**

Supporting her retraining and reskilling to create a bridge back into employment



Example: Engineering: **AEB funding**

Learner Aim Reference (UAN)	Title	GLH	Weighted funding rate	City & Guilds Number
60151183	Certificate in Computer Aided Design	120	941	7689
60048840	Certificate in Welding Skills	120	941	3268
50121741	Certificate in Rail Engineering Underpinning Knowledge	280	1645	7597
60034099	Diploma in Aircraft Engineering	340	2583	2675



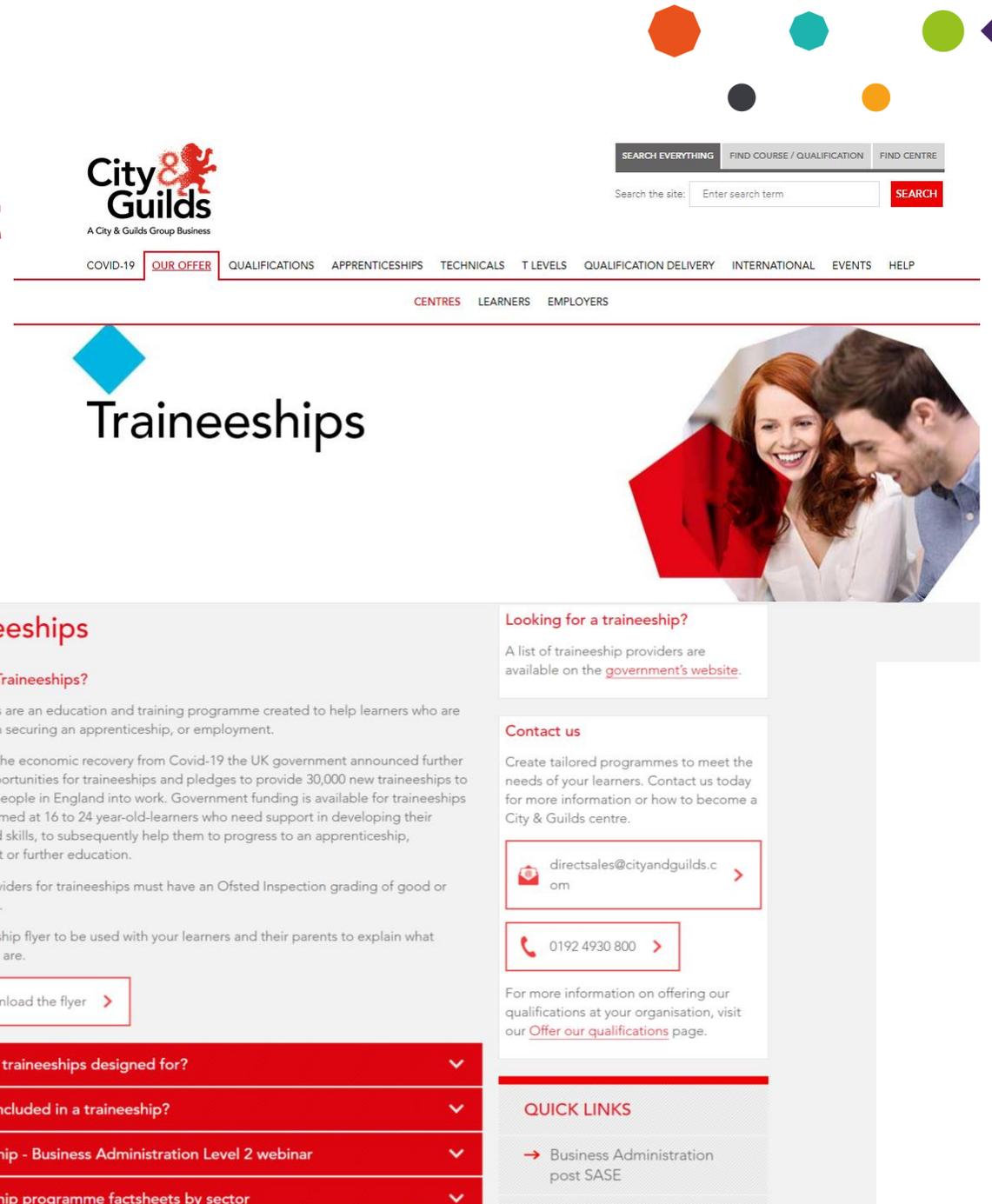
Traineeships



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City & Guilds Traineeship Support

- The current Traineeship flexibilities have been extended into 2021-22.
- No further news on the 16-19 traineeship commercial process, although ESFA say is it on the cards.
- Traineeship policy developments –
 - Sector based traineeships
 - Move towards traineeships becoming L2 progression route to apprenticeships standards and T Levels – linked to qualification reforms.
 - And to IfATE work on occupational maps/standards



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Search the site: Enter search term

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CENTRES LEARNERS EMPLOYERS

Traineeships

Traineeships

What are Traineeships?

Traineeships are an education and training programme created to help learners who are interested in securing an apprenticeship, or employment.

To support the economic recovery from Covid-19 the UK government announced further funding opportunities for traineeships and pledges to provide 30,000 new traineeships to get young people in England into work. Government funding is available for traineeships which are aimed at 16 to 24 year-old-learners who need support in developing their learning and skills, to subsequently help them to progress to an apprenticeship, employment or further education.

Eligible providers for traineeships must have an Ofsted Inspection grading of good or outstanding.

Our traineeship flyer to be used with your learners and their parents to explain what traineeships are.

[Download the flyer](#)

Who are traineeships designed for?

What's included in a traineeship?

[Traineeship - Business Administration Level 2 webinar](#)

[Traineeship programme factsheets by sector](#)

Looking for a traineeship?

A list of traineeship providers are available on the [government's website](#).

Contact us

Create tailored programmes to meet the needs of your learners. Contact us today for more information or how to become a City & Guilds centre.

directsales@cityandguilds.com

[0192 4930 800](tel:01924930800)

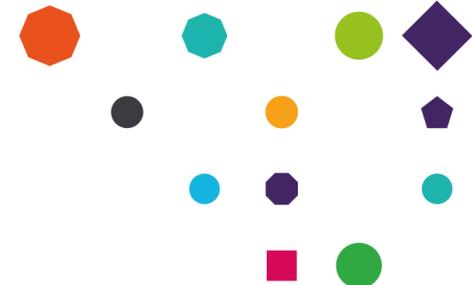
For more information on offering our qualifications at your organisation, visit our [Offer our qualifications](#) page.

QUICK LINKS

[Business Administration post SASE](#)

A summary of **traineeship Framework and Flexibilities**

Eligibility	Duration	Referrals	Content	19-24 AEB	Employer incentive
					
16-24 (25 with EHCP) Qualified up to Level 3 (opening up programme to more 19-24-year olds who need support to find a job or apprenticeship)	Min 6 wks, max 1 year Most complete within 6 months Learners further away from labour market benefit most from longer courses	As now, but built on stronger joint local working with JCP referral and career advisers	Vocational offer of 70-240 hrs English, maths and digital Sector-focused vocational learning to prepare for progression to occupational standards	Increased AEB learning aim unit cost to £1500 to reflect extra costs for planning and coordinating work placement and preparation	£1000 per trainee (max 10) for employers offering new work placements



Funding examples

19+ funding

Programme area	Funding element
Traineeship core element (work preparation and placement)	£1500
English functional skills	£724
Maths functional skills	£724
Optional vocational element:	
Example: Level 2 certificate in principles of business administration	£724
Potential funding	£3672

For AEB-funded traineeships, the ESFA may apply a *job outcome payment*, depending on the type of programme being delivered.

The £1000 employer incentive for each trainee taken on, up to a maximum of 10 trainees per employer has been extended for 2021-22

16-19 funding

Band	Planned hours	Learner type	National funding rate (per student)
5	540 +	16-17 year-olds and students aged 18+ with high needs	£4188
4a	450 +	Students aged 18+ without high needs	£3455
4b	450-539	16-17 year-olds and students aged 18+ with high needs	£3455
3	360-449		£2827
2	280-359		£2234
1	Up 279		£4188 (per FTE)

Funding amounts depend on the number of hours the programme contains, when agreed between the provider, employer and learner.

Example: Construction Traineeship



Maths and English

Functional skills in mathematics and English	66 TQT per subject
OR	
Maths and English skills (single unit or themed awards)	20 TQT – single unit 60 TQT per award
OR	
ESOL skills for life award in reading, writing or speaking and listening	110 -120 TQT per award

Work-Ready-Skills

Level 1 Award in Employability Skills (5546-02) (601/3629/7)	60 TQT
OR	
L1 Certificate Skills for Working in the Construction Industry (5546-60) (601/7375/0)	280 TQT

Vocational taster

Level 1 Award in Health & Safety (6072-51) (603/1347/X)	60 TQT
+ / OR	
Level 1 Award in Construction Skills (6219-04) (601/0324/3)	90 TQT
OR	
Level 1 Certificate in Construction Skills (6219-05) (601/0330/9)	150 TQT
OR	
Level 1 Certificate in Construction Skills-C&J (6219-08) (601/0284/6)	150 TQT

Digital skills - example

Level 1 and 2 IT user units: information management/e-mail/IT security, using the internet, databases, spreadsheets, desktop publishing, collaborative technologies	10-15 TQT per subject
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Example: BSE Traineeship

Maths and English

Functional skills in mathematics and English	66 TQT per subject
OR	
Maths and English skills (single unit or themed awards)	20 TQT – single unit 60 TQT per award
OR	
ESOL skills for life award in reading, writing or speaking and listening	110 -120 TQT per award

Work-Ready-Skills

Level 1 Award in Employability Skills (5546-02) (601/3629/7)	60 TQT
+ / OR	
L1 Award in Health & Safety (6072-51) (603/1347/X)	60 TQT

Vocational taster

Level 1 Award in Construction Skills (6219-04) (601/0324/3)	90 TQT
OR	
Level 1 Certificate in Construction Skills-Plumbing (6219-08) (601/0527/6)	150 TQT
OR	
Level 1 Certificate in Construction Skills-Electrical (6219-08) (601/0528/8)	150 TQT
OR	
Diploma in Plumbing Studies (6035-02) (601/0084/4)	360 GLH

Digital skills - example

Level 1 and 2 IT user units: information management/e-mail/IT security, using the internet, databases, spreadsheets, desktop publishing, collaborative technologies	10-15 TQT per subject
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Example: Engineering Traineeship

Maths and English

Functional skills in mathematics and English	66 TQT per subject
OR	
Maths and English skills (single unit or themed awards)	20 TQT – single unit 60 TQT per award
OR	
ESOL skills for life award in reading, writing or speaking and listening	110 -120 TQT per award

Work-Ready-Skills

Level 1 Award in Employability Skills (5546-02) (601/3629/7)	60 TQT
+ / OR	
Level 2 Award in Employability Skills (5546-02) (601/3632/7)	60 TQT



Vocational taster

Level 1 Certificate in Engineering (2850-10) (QAN: 600/0879/9)	210 TQT
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OR

Level 2 Certificate in Engineering (2850-20,21,22,23) (QAN: 600/0880/5)	350 TQT
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OR

Level 1 NVQ Certificate in Performing Engineering Operations (7682-10)(QAN: 600/9470/9)	220 TQT
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OR

Level 2 NVQ Diploma in Performing Engineering Operations (7682-20) (QAN: 600/9471/0)	400 TQT
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Digital skills - example

Level 1 and 2 IT user units: information management/e-mail/IT security, using the internet, databases, spreadsheets, desktop publishing, collaborative technologies	10-15 TQT per subject
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Developing digital user skills



Digital learning to support your delivery

As a result of the Covid-19 pandemic, workplaces and colleges closed, which forced the rapid improvisation, innovation, and adoption of online teaching. Real-time online teaching requires more focus, where lecturers and learners must work together to achieve the right blend of 'intensive' and 'extensive' learning.

Enhance your learner's training experience with our range of interactive learning solutions. From our e-learning packages and SmartScreen learning materials, to our digital platforms, we've developed flexible and relevant digital solutions which support blended learning across a range of funded programmes. These are also relevant for self-guided learning. For more information on our digital products please visit our [digital learning page](#).

We'll walk you through how to use it

Find out how we can support your with Restart, AEB funded qualifications, Traineeships and Apprenticeships, with our suite of digital materials and online platforms.

[Register for our free Adult Skills Digital Solutions demo on Tuesday 17 August](#)



Digital Solutions Webinar

Date: Tuesday 17 August

Time: 09.00-10.00 (BST)

[Register now](#)



We're here to **help**

For general enquiries about Adult Skills:

+44 (0)192 420 6709

For information on how to become a centre [visit our webpage](#).

directsales@cityandguilds.com

#CGAdultSkills

cityandguilds.com/adult-skills

For digital learning enquiries:

For further information and support with our digital learning, learning materials and platforms including; SmartScreen, Portfolio Plus and e-Functional Skills Reloaded:

digitalsales@cityandguilds.com

+44 (0)1924 206 709

cityandguilds.com/digital-learning



Keep in touch

- **Visit the Adult Skills web page for the latest information:** cityandguilds.com/adult-skills
this includes quick links to AEB, Traineeships and Restart information.
- **Register to receive the latest updates** by selecting the 'Funding' preference: cityandguilds.com/email-updates
- **Register to receive the latest 'Leadership and Management' updates** by selecting the 'Leadership and Management' preference: i-l-m.com/email-updates
- **Join the conversation, follow us across our social media channels:**



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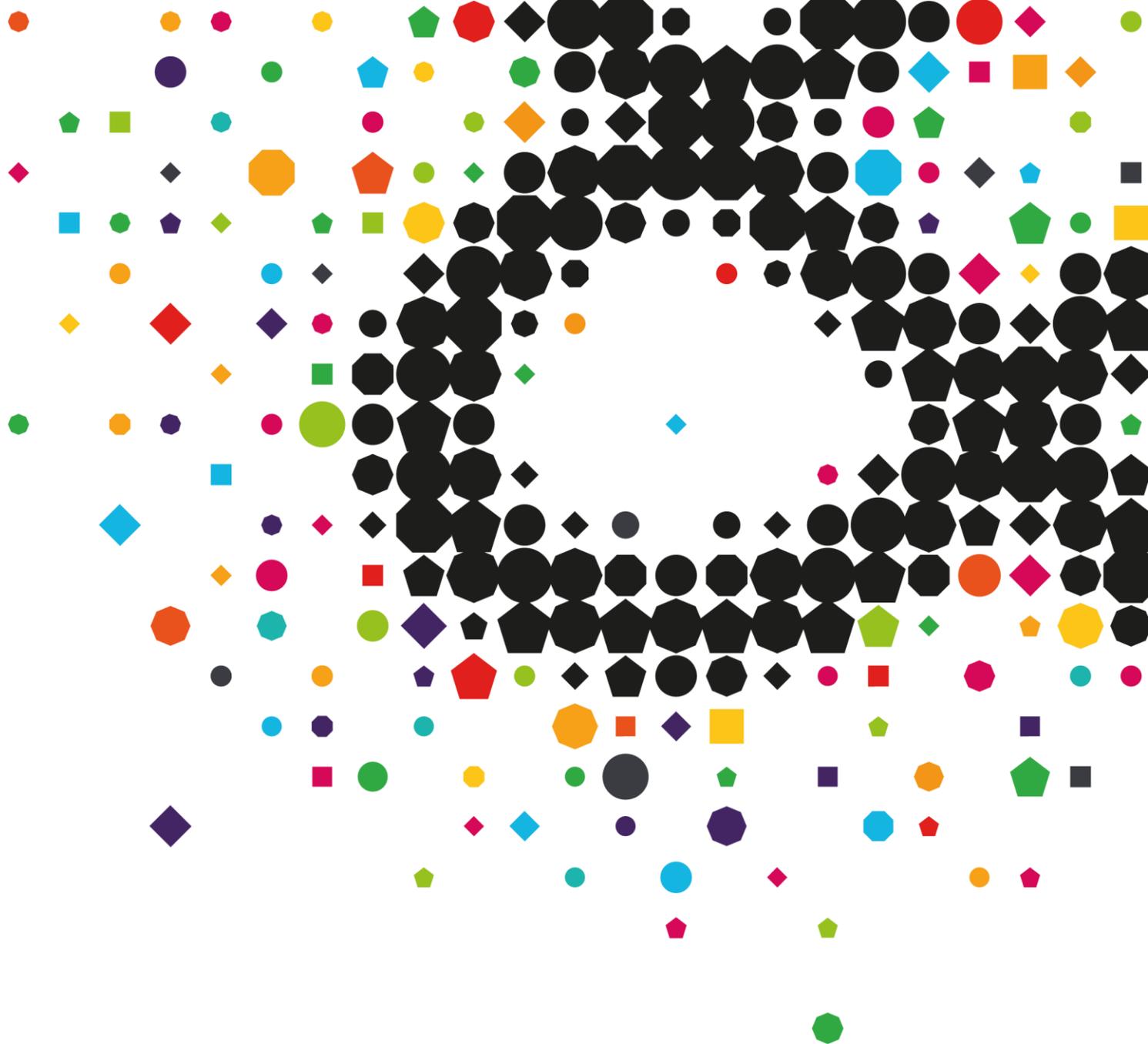
[@ilm_uk](https://twitter.com/ilm_uk)



[@ilmuk1](https://www.facebook.com/ilmuk1)

Questions answers

Thank you



Adult Skills Infrastructure Sector **Webinar feedback**

<https://forms.office.com/r/g6Gj5Mr5xT>

