

ILM Quarterly Update

July 2023

Housekeeping



This session is being recorded

The session is being recorded, which will be sent to all attendees after the webinar.



Everyone is on mute

Everyone is on mute



Slides

The slides will be sent to all attendees alongside the recording after the webinar



Questions

Please add your questions into the question function on the control panel. Will we endeavour to answer all questions.



If the session cuts off

Please use the original webinar link to gain access back into the session.
To join over the telephone, select "Phone Call" in the Audio pane and the dial-in information will be displayed

Speakers



Joseph Ballantine

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Karen Egan

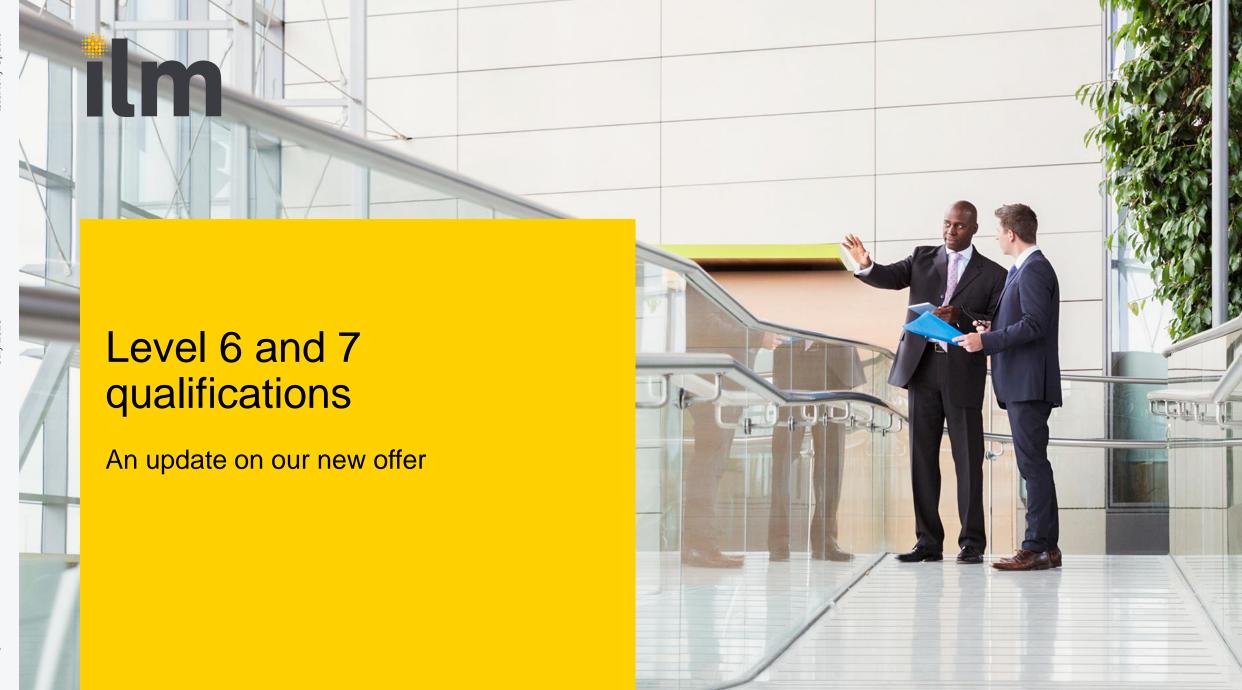
ILM Technical Advisor

Karen.Egan@i-l-m.com

Agenda

- 1 Level 6 and 7 qualifications (10 mins)
- 2 Apprenticeships (10 mins)
- Membership update (20 mins)
- 4 Smartscreen (10 mins)
- 5 Use of AI in assessments (10 mins)
- 6 Q&A (10 mins)





New suite of qualifications

ILM Level 6 Award/Certificate/ Diploma in Leadership and Management (8360)

ILM Level 7 Award/Certificate/ Diploma/Extended Diploma in Leadership and Management (8618)

Why?

We listened to your feedback



Increase flexibility and optionality



Improve progression pathways



Streamline assessment requirements



Update the language and content



Provide greater assessment guidance



Amplify the strategic nature of the qualification

Structure

Level 6

Award: 5 credits

Certificate: 15 credits

Diploma: 40 credits

Level 7

Award: 7 credit

Certificate: 15 credits

Diploma: 40 credits

Extended Diploma: 60 credits

Top up routes and dual accreditation / mapped routes

Approval

Level 6

Full qualification approval will be required (no charge to existing level 6 approved centres)

Level 7

Fast track approval available for existing approved centres

Important dates



Existing qualification registration end dates

- Award and Diploma in Management (8316)
 – 31st August 2024
- Award, Certificate and Diploma in Leadership and Management (8617)
 – 31st August 2024



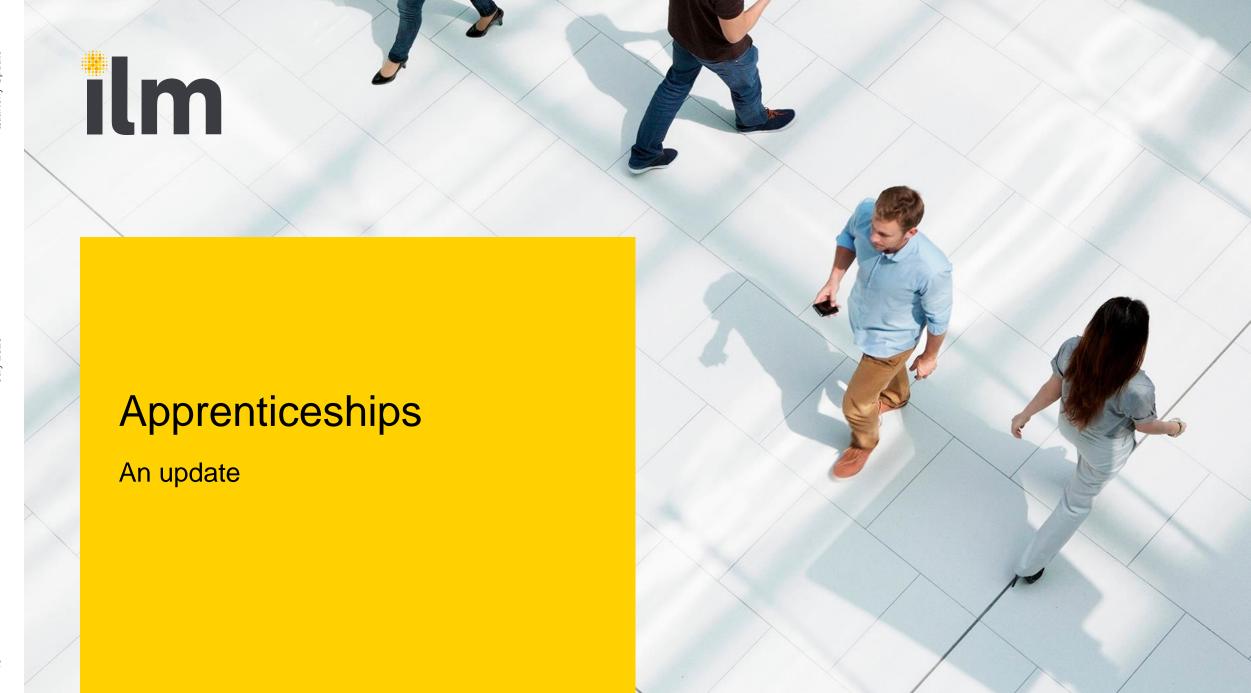
Existing qualification certification end dates

- Award and Diploma in Management (8316)
 - 31st August 2027
- Award, Certificate and Diploma in Leadership and Management (8617)
 - 31st August 2027



Webinars

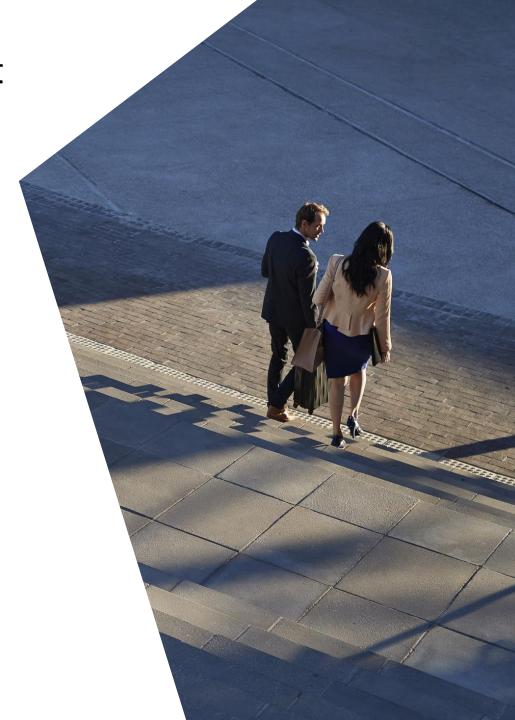
- 17 August, 9am
 New ILM Level 6 & 7
 qualifications launch
 event
- 5 October, 9am
 New ILM Level 6 & 7
 qualifications Q&A
 event



Insights from our Independent End Point Assessors (IEPAs)

Portfolios – not assessed but.....

- Often not enough evidence specifically product evidence
- Apprentices are struggling with Professional Discussion because there is insufficient evidence in the portfolio
- A good portfolio is concise with holistic pieces of evidence that the apprentice can draw on throughout their Professional Discussion.
- Should be easy for the apprentice to use it throughout the Professional Discussion
 - Easy for them to refer to the evidence
 - So they can keep the flow of the discussion going



Insights from our Independent End Point Assessors (IEPAs)

Professional Discussion

- Portfolio is there to assist keep it slick and easy to find evidence (see previous slide)
- Encourage Apprentices to be concise maybe use a model to structure their answers (STARR?)
- Ensure learners are aware of Assessment Criteria (pass and distinction)
- Don't panic! it's a timed assessment so the IEPA may suggest moving on (NB everything needs to be covered for a pass)
- Don't panic! if a similar question is asked (IEPA maybe pushing you for a Distinction or for clarification)



Senior Leader Apprenticeship

Slight changes to the Assessment Plan

- Assessment plan for ST0480 Senior Leader was updated on 07/06/2023
- Some of the wording within the Assessment Plan did not match the standard published on IfATE website
- Adjustment has been made to KSB statements K8, S6,
 S12 and S13 to reflect wording within the standard
- The new version V1.2 can be accessed via the IfATE website here: <u>Senior leader / Institute for Apprenticeships and Technical Education</u>

Membership Update

The Institute of Leadership EMCC



WE'RE CHANGING OUR NAME.

April 2023





WE'RE CHANGING OUR NAME

to...

THE INSTITUTE OF LEADERSHIP

WHY?

Since our move to independence, from City & Guilds/ILM in 2016, The Institute has struggled with the inevitable and unavoidable brand confusion.

By changing our name we hope to create a new, unique brand identity, which is **The Institute of Leadership**.

Our collaboration with City & Guilds/ILM will continue and you will still receive access to Tutor Membership and Studying Membership for your learners completing ILM-regulated qualifications.

Although we have removed the word Management from our name, management plays a key role in achieving and maintaining competent and capable leadership. Most importantly, we will continue to recognise and reward management ability and achievement as a prerequisite for Institute membership.



WE'RE CHANGING OUR NAME

THE INSTITUTE OF LEADERSHIP

WHAT YOU NEED TO DO.

- Update your **post-nominals** on LinkedIn, your CV, business cards etc.
- Update your **digital credentials** on LinkedIn. These will be sent to you in the next few weeks.
- Your Membership certificates will be reissued in the next few weeks.
- Change our logo and references to our name on all collateral. You have till June 2024 to do this.
- Use the acronym 'loL' or 'the loL' wherever you reference us.
- Change our domain name on any collateral to www.leadership.global and update any links
- All IoL email addresses will change to <firstname.surname>@leadership.global, so
 please updated your contacts

POST NOMINALS BECOME

Associate grade	AloL
Member grade	MloL
Fellow grade	FloL
Companion grade	CloL



WE'RE CHANGING OUR NAME

THE INSTITUTE OF LEADERSHIP

WHAT YOU NEED TO DO.

Training Providers

- Change our **logo** and references to our name on all collateral, as appropriate You have till **June 2024** to do this.
- Use the acronym 'loL' or 'the loL' wherever you reference us
- Change our domain name on any collateral to www.leadership.global



STUDENT ACTIVATION IS EASIER

THE INSTITUTE OF LEADERSHIP

WHAT'S CHANGED?

If the Institute of Leadership does not have their email they can activate online.

BUT Rather than using their registration number (ENR number) Students are asked to enter their **name**, **date of birth**, **and email**

They will be sent an email to set up their password and they're in!

Activate your studying membership now.

If you have not received an email from us, then please complete the form below.

Firstname *					
Surname *					
Date of birth °					
DD	\$	ММ	\$ YYYY	\$	

HOW TO ACTIVATE - 2 ROUTES:

1. WE <u>HAVE</u> YOUR EMAIL

1. We send you an email

Activate your studying membership.

Hi Sam Montoya,

Welcome to your 12 months studying membership with The Institute of Leadership & Management.

Simply set your password to activate your account.

Your password should be at least 8 characters and include a capital letter and number.

By activating your account, you agree to our **Terms & Conditions.**

Set password

2. Set up a password to activate



3. Explore membership benefits



MyLeadership Development

Test your capability against the 49 components of leadership. Find out if you meet the standard.

Go to MyLeadership



Learning Resources

Check out our Dimensions of Leadership - the core of our leadership thinking - to build your knowledge and guide your learning.

Find out more



EDGE Online Journal

Keep up to date on current leadership issues with EDGE online, our leading, quarterly journal. Access all issues.

Visit EDGE Online

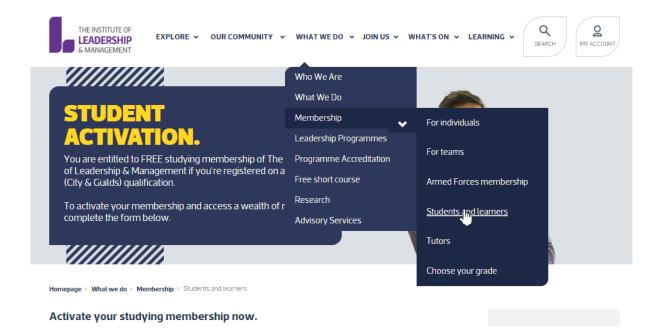
Learn More. Go Further.



ACTIVATION

2. WE <u>DON'T</u> HAVE YOUR EMAIL

1. Navigate to What we do/Membership/Studentsand-Learners



2. Add your name, date of birth and email

Activate your studying membership now. If you have not received an email from us, then please complete the form below. Firstname * Surname * Date of birth * DD \$\frac{1}{2} MM \$\frac{1}{2} YYYY \$\frac{1}{2}\$







EMCC update

EMCC UK

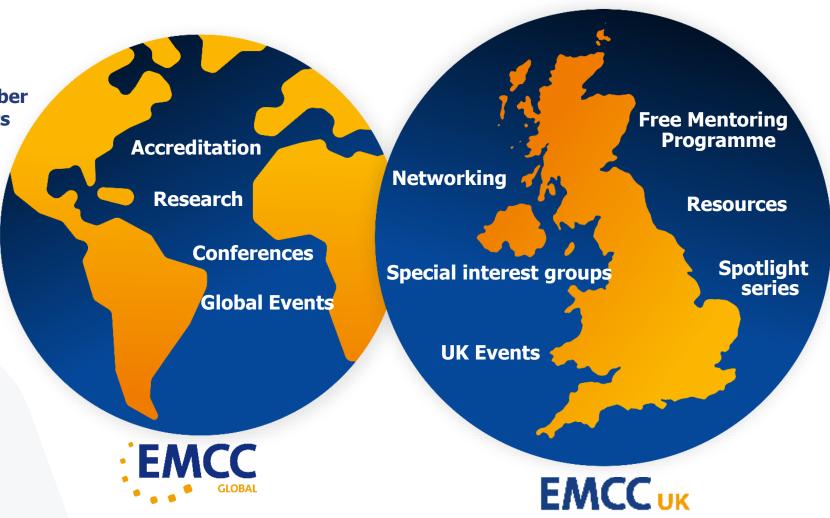
Encouraging excellence for mentors, coaches and supervisors

EMCC UK and EMCC Global resources

Membership with EMCC UK also provides you with full access to EMCC Global member benefits & member discounts on events and accreditation fees.

EMCC Global & EMCC UK are responsible for different areas as shown here:

Both offer access to a range of valuable member resources such as CPD, events & research.





A clear signal to your clients, employees, partners or colleagues that you are committed to delivering the highest standards of professionalism and ethics

Individual Membership Benefits at a Glance



Access to a wide range of CPD events, Special Interest Groups and Networks



Preferential rates for EMCC events & individual accreditation



Up to 20% discount on insurance cover



Discounted books from a variety of publishers



20% discount
on
Coaching At
Work
digital
magazine
subscription



Member referral discount scheme



100% tax relief on membership



A clear signal to your clients, employees, partners or colleagues that you are committed to delivering the highest standards of professionalism and ethics

Membership Benefits for Individuals

Access to:

- FREE webinars and supporting materials
- Discounted CPD
- Our FREE mentoring programme, offering newer coaches a chance to benefit from those more experienced
- Preferential rates for UK and global events with fantastic guest speakers
- Research papers
- Our wide range of Special Interest Groups
- Use of the recognised and trusted EMCC UK logo, to demonstrate your affiliation to a professional membership body

ALSO enjoy access to our regularly updated resources, including podcast episodes, blog posts and Conversations with Authors

AND receive our monthly newsletter, full of interesting and thought provoking articles



A clear signal to your clients, employees, partners or colleagues that you are committed to delivering the highest standards of professionalism and ethics

Membership Benefits for Individuals

Multiple resources supporting important topics such as:

- Contracting and Business
- Supervision
- Health and Wellbeing
- Climate Change
- Coaching Psychology
- Team Coaching
- Career Coaching
- Mentoring
- Children and Young People
- Neurodiversity and Coaching
- Internal Coaching
- Higher Education and Coaching

and much more...





A clear signal to your employees, partners and customers that you are committed to delivering the highest standards of professionalism and ethics

Our Special Interest Groups

Offering a wonderful forum to share knowledge and network with likeminded people:

- Higher Education
- Career Coaching and Mentoring
- Coaching Psychology
- Health and Wellbeing
- Mentoring
- Neurodiversity
- Team Coaching

EVEN MORE
Special Interest
Groups are in
development
and coming
soon!



A clear signal to your employees, partners and customers that you are committed to delivering the highest standards of professionalism and ethics

Organisation Membership Benefits at a Glance



Premium
Organisation
Members:

Access to our
CPD Portfolio
with one free
event p/year and
the option to
purchase
additional events



One complimentary individual membership



Two exclusive organisation-only events each year



Discounted books from a variety of publishers



20% discount on Coaching At Work digital magazine subscription



25% off EMCC
UK individual
membership
for your
employees



A clear signal to your employees, partners and customers that you are committed to delivering the highest standards of professionalism and ethics

Membership Benefits for Organisations

Access to:

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- Mentoring
- Children and Young People
- Neurodiversity and Coaching
- Internal Coaching
- Higher Education and Coaching
- Coaching Psychology

and much more...



For more information

https://www.i-l-m.com/learning-and-development/coaching-and-mentoring-qualifications/emcc-uk





Your new SmartScreen experience is coming soon

We are pleased to update you on the upcoming launch of our new platform, which will be powered by Canvas, a global leader in teaching and learning software.

The new platform will improve your overall experience of SmartScreen and will give you a more flexible teaching and learning solution.

SmartScreen powered by Canvas

You'll enjoy

- An improved e-learning user experience
- Better navigation for learner facing content
- Enhanced reporting that will allow you to easily track learners' progress

What's new

- A mobile ready platform that can be accessed via smartphone or tablet
- Enhanced security features including MFA
- Improved accessibility with support of screen readers like VoiceOver, JAWS and NVDA.

Support with SmartScreen powered by Canvas

In Platform Support:

- User Guides
- Bite-sized Videos
- FAQs
- Direct Platform support for Admin Users

Following this webinar if you have any questions or queries regarding the SmartScreen powered by Canvas, please contact:

digitalsales@cityandguilds.com

If you missed our recent webinar, you can view the <u>Webinar recording</u> (gotowebinar.com) here.



Joint Council for Qualifications (JCQ) new <u>guidance</u>

Examples of Al misuse include, but are not limited to, the following:

- Copying or paraphrasing sections of AI-generated content so that the work is no longer the student's own
- Copying or paraphrasing whole responses of Algenerated content
- Using AI to complete parts of the assessment so that the work does not reflect the student's own work, analysis, evaluation or calculations
- Failing to acknowledge use of AI tools when they have been used as a source of information
- Incomplete or poor acknowledgement of AI tools
- Submitting work with intentionally incomplete or misleading references or bibliographies

What can you do to mitigate misuse?

Explain the importance of students submitting their own independent work

Update
the centre's
malpractice/
plagiarism policy
to acknowledge
the use of Al

Ensure the centre's malpractice/ plagiarism policy includes clear guidance on how students should reference appropriately (including websit es)

Ensure the centre's malpractice/ plagiarism policy includes clear guidance on how students should acknowle dge any use of Al to avoid misuse (see the below section on acknowledging Al use)

Ensure that teachers and assessors are familiar with AI tools, their risks and AI detection tools

How can you detect misuse?

Compare with previous submissions eg style and tone, complexity and coherency, use of grammar etc. Note any default use of American spelling and terminology

Lack of reference to the learners' own workplace

Lack of direct quotes or references where these are expected or required

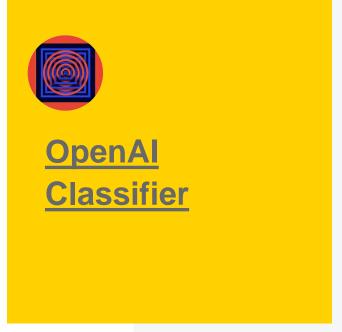
Inconsistent use of first or third person

Detection Tools available

Al detection will shortly be added to the existing tool Turnitin Originality https://www.turnitin.com/products/originality







Reporting

If the student has not signed the declaration of authentication

You can resolve the matter internally prior to the signing of the declaration and submission.

If the declaration of authentication has been signed

You must report the case to us in line with the Suspected Malpractice in Exams and Assessments policy.



Keep up to date and keep in touch

Our next quarterly update series will be coming soon.



Sign up to receive funding and leadership and management updates



Keep an eye on the ILM events page and email updates.



<u>@ilm_uk</u>



Questions & Answers





Thank you