



ILM LEVEL 5 QUALIFICATIONS IN LEADERSHIP



ILM/L5QL/0809

Introducing the qualifications

The ILM Level 5 Award in Leadership and ILM Level 5 Certificate in Leadership have been designed for practising or potential middle managers looking to develop an understanding of their own leadership capability.

The Award is a concise qualification made up of one mandatory unit, 'Assessing your own leadership capability and performance'. Participants review the prevailing leadership style in their organisation and the motivation and commitment their teams have towards the organisation's goals and values. In the final element of the unit participants assess their own ability to use different leadership styles, communicate the organisation's values/goals and motivate others.

The Certificate builds on the understanding gained in the Award using action learning as tool for leadership development. (Please note participants are not required to undertake the Award as a prerequisite and may join the Certificate directly). In the additional mandatory unit participants plan, review and assess a series of actions aimed at improving their own leadership performance. They also take part in an action learning set, reviewing and evaluating this technique as an appropriate tool for their leadership development.

Qualifications overview

	Level 5 Award in Leadership	Level 5 Certificate in Leadership
Credit value	<ul style="list-style-type: none"> • Minimum 6 credits 	<ul style="list-style-type: none"> • Minimum 21 credits
Guided learning	<ul style="list-style-type: none"> • Minimum 20 hours 	<ul style="list-style-type: none"> • Minimum 60 hours
Duration	<ul style="list-style-type: none"> • Completion within three years 	<ul style="list-style-type: none"> • Completion within three years
Structure	<ul style="list-style-type: none"> • Induction – one hour • Tutorial support – at least four hours • One mandatory unit 	<ul style="list-style-type: none"> • Induction – two hours • Tutorial support – at least seven hours • Two mandatory units
Assessment – mandatory units	<ul style="list-style-type: none"> • Reflective review 	<ul style="list-style-type: none"> • Reflective review, plus • Leadership development plan and reflective learning log
Entry requirements	<p>There are no formal entry requirements but participants will normally be either practising or aspiring middle managers with the opportunity to meet the assessment demands and have a background that will enable them to benefit from the programme</p>	

Please note these ILM Vocationally Related Qualifications (VRQs) are part of the Qualifications and Credit Framework (QCF), applicable in England, Wales and Northern Ireland, providing successful candidates with transferable qualification credit.



ILM LEVEL 5 QUALIFICATIONS IN LEADERSHIP

Overview of units

Ref	Unit title	CV*	Mandatory
M5.29	Assessing your own leadership capability and performance	6	A C
M5.30	Improving own leadership potential through action learning	15	C

* Credit value

Candidates must complete the associated mandatory units for their qualification, marked A = Award and C = Certificate, check with your centre for further advice.

ILM membership

All learners gain free studying membership of ILM for one year. Designed to help candidates get the most from their course and advance their management career, studying membership gives access to a wide range of specialist support and development materials and services. Learners activate their ILM studying membership online at www.i-l-m.com/activate and can upgrade any time to professional membership – gaining an additional range of membership services and the use of post nominal letters (eg AInstLM).

Contact ILM www.i-l-m.com

The ILM Qualification and Membership teams are dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

For information on any aspect of ILM qualifications and learning resources contact **01543 266867** or email **customer@i-l-m.com**

For information on ILM membership contact **01543 266886** or email **membership@i-l-m.com**

Customer Services

Stowe House
Netherstowe
Lichfield
WS13 6TJ

T 01543 266867
F 01543 266811