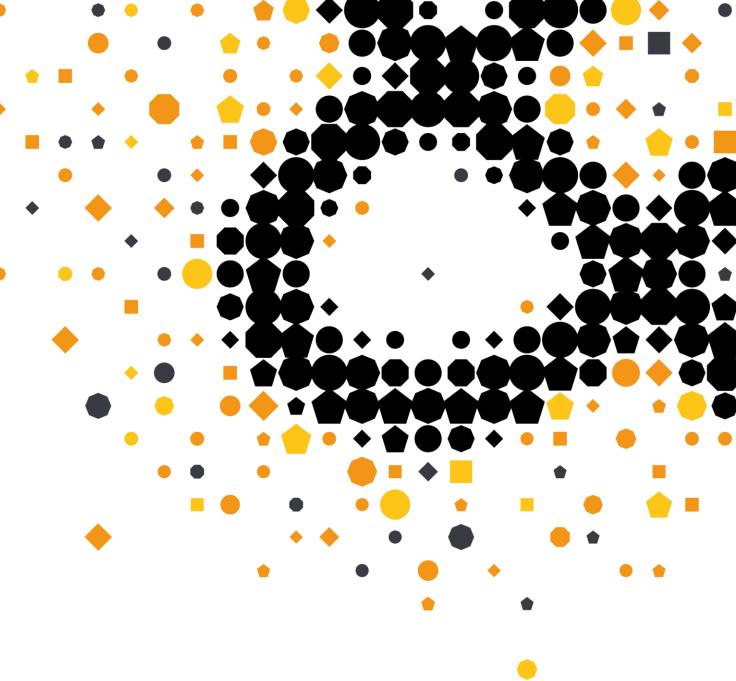
# **Quarterly Update from ILM**

12<sup>th</sup> October 2022 9am – 10.15am





## **Your Industry and Technical Team**





Joseph Ballantine ILM Industry Manager



E: Joseph.Ballantine@i-l-m.com

Jill Hansen ILM Technical Advisor



E: <u>Jill.Hansen@i-l-m.com</u>

Karen Egan
ILM Technical Advisor



E: Karen.Egan@i-l-m.com



## Housekeeping





## This session is being recorded

The session is being recorded, which will be sent to all attendees after the webinar.



## **Everyone is on mute**

Everyone is one mute



#### **Questions**

Please add your questions into the question function on the control panel. Will we endeavour to answer all questions.



#### **Slides**

The slides will be sent to all attendees alongside the recording after the webinar



## If the session cuts off

Please use the original webinar link to gain access back into the session. To join over the telephone, select "Phone Call" in the Audio pane and the dial-in information will be displayed



## Agenda

- Key Updates
- Progression routes for Higher Education
- Moving to the new qualifications for English Apprenticeships
  - Benefits of the new qualifications
  - Resources available
  - Get to Gateway

#### **Key reminders**

- T Levels
- SCQF
- E&D
- ILMA
- The Institute of Leadership and Management
- Upcoming events
- Q&A





## **Key updates**

Minimum Spend

**Guide to Fees** 

Funding catalogue

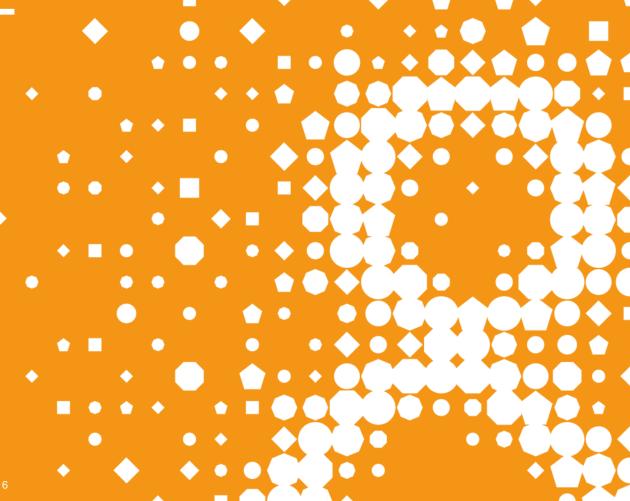
Change of assessment form

Working with employers

**Email updates** 



# Progression routes into HE









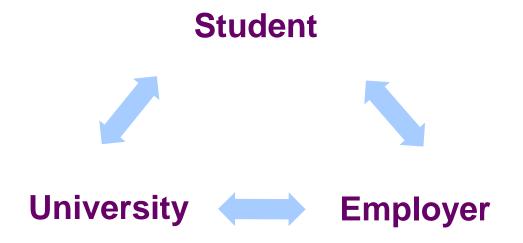
# **Learning at Work**

Progression from ILM Qualifications

Mike Punt – Director of Learning at Work

# **Learning at Work**

We offer a wide range of work based and distance learning courses at both undergraduate and postgraduate levels.







# **Recognised Prior Learning**

- Overall, we can use qualifications and professional experience and award credits.
- We recognise other qualifications from a range of awarding bodies such ILM.
- We can check local qualifications learners have gained and assess if we can award credits.
- We can assess a portfolio of evidence (professional experience.)
- We accept some Armed Forces rank as credits towards the degree.





## **How it works**

Recognised prior learning



Learning Management Unit



Optional taught modules – campus or distance learning



Bachelors or Masters degree



Work-based learning projects

- There are two entry points each year,
   September and January
- Most of our courses can be used to contribute towards professional recognition such as IEng and CEng.























## **Our courses**

## **Certificate Higher Education (Level 4):**

**Professional Studies** 

#### BA (Hons):

Business
Business and Computer Studies
Professional Studies

#### BSc (Hons):

Applied Computing
Applied Science
Professional Studies
Creative Technologies and Enterprise
Engineering Studies
Engineering and Management Studies
Engineering Project Management
Maritime Studies

**PgCert** Occupational Health and Safety Management (IOSH accredited)

#### MA:

Business Management Business and Computer Studies Professional Studies

#### MSc:

Applied Computing
Applied Science
Professional Studies
Engineering
Engineering and Management
Engineering Project Management
Maritime Studies
Occupational Health and Safety
Management (IOSH accredited)
Occupational Health, Safety and
Environmental Management
(IOSH/IEMA accredited)





## Benefits to the student

1 chose to study my course via Learning at Work because I found it a suitable means to attain my academic and career goals without disrupting my daily job activities and family life.'

'I made the choice to study via Learning at Work because it gave me the opportunity to develop my skills at work whilst gaining a higher education qualification.'





- Gain a University qualification without taking a career break
- Opportunity to achieve professional recognition
- Study via work based projects and distance learning modules
- Existing knowledge counts towards degree
- Learn from subject specialists





## Benefits to the employer

'Through this course our employee's pattern of work has changed. He has been making recommendations on moving the company forward.'

Knowledge of current best practice and the latest technologies

Increased employee motivation

Commercially valuable work based projects

Better qualified staff without time release





## **Benefits to ILM Customers**

Frequent requests from UK and international learners for information about progression to university from and ILM qualification.

All ILM Leadership & Management qualifications considered L3 – L7 including apprenticeships

Added value to the ILM Portfolio

ILM Customers can promote as part of your offer of ILM qualifications





## Important information

#### **Entry requirements:**

There are no standard requirements, every application is assessed on its own merit.

### How to apply:

To apply for this course applicants must apply online, but we strongly recommend an initial email to us first to discuss the application

Email: <u>learningatwork@port.ac.uk</u>

Telephone: +44 (0)23 9284 6260

Web: <a href="https://www.port.ac.uk/study/studying-while-working/work-based-degrees">https://www.port.ac.uk/study/studying-while-working/work-based-degrees</a>





Why is it time to transition to ILM's new qualifications to support on-programme for English apprenticeships



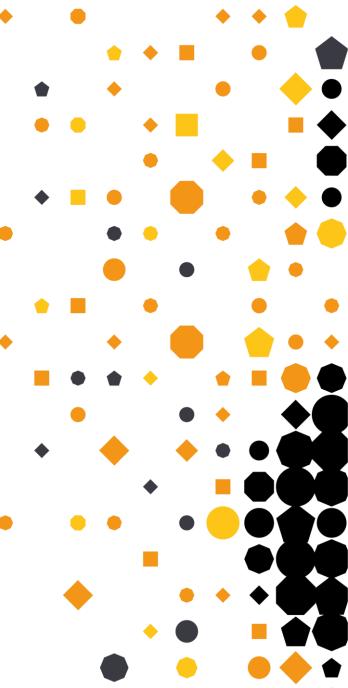
## **New Suite of Qualifications**

Level 3
Diploma for
Team
Leaders

Level 5
Diploma for
Operational
Leaders and
Managers

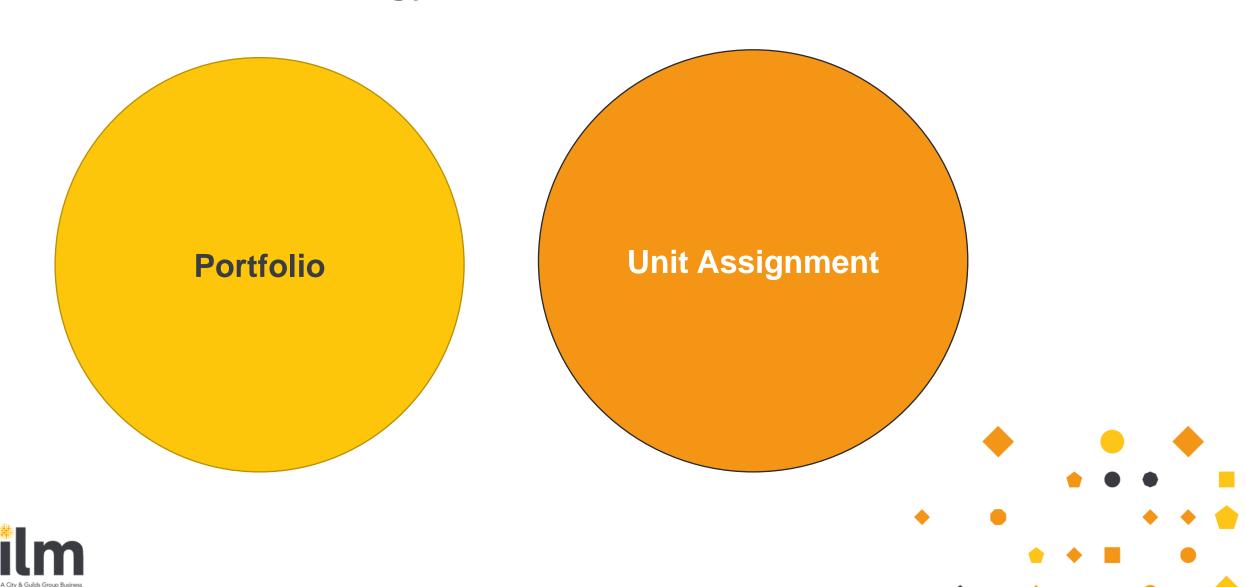
Level 7
Diploma for
Senior
Leaders





How they can work for you **Full Diploma** as part of Apprenticeship On-programme **Stand-alone Full Diploma** Units Stand-alone Qualification 18

## **Assessment Strategy**



## **Units**

## Level 3 Diploma for Team Leaders

320 - Team Development & Resource

#### Management

- 321 Building a High Performance Team
- 322 Managing Self
- 323 Communication and Interpersonal Skills
- 324 Organisational Culture and Strategy
- 325 Problem Solving and Decision Making
- 326 Data Management
- 327 Organisational Governance
- 328 Project Management

### Level 5 Diploma for Operational Leaders &

#### Managers

- 520 Personal & Professional Development
- 521 Communication Skills
- 522 Managing Teams
- 523 Business Planning
- 524 Operational Planning & Management
- 525 Financial Practices
- 526 Project Planning

#### Level 7 Diploma for Senior Leaders

- 700 Building a High Performance Team \_
- 701 Strategic Leadership
  - 702 Strategic Change Management
- 703 Organisational Values & The Strategic Context
- 704 Strategic Influencing & Negotiating
- 705 Strategic Data Analysis
- 706 Strategic Workforce & Logistics
   Planning



## **Resources Available**

- Workbooks (previously known as illuminate) will be re-aligned to mirror the new units
  - Available now
  - Previous ones the content is still valid but new ones are focussed to the new units
  - Costs (no change)
    - Per Learner Level 3 £125, Level 5 £155
    - One-year unlimited licence Level 3 £12,250, Level 5 £15,500
  - Get to Gateway ready now!

<u>Visit our learning and resources page for more information</u> on English apprenticeships, and all other learning programmes





Development



# **Learning Resources**

**Apprenticeships** 

Leadership &
Management
qualifications and
programmes

Coaching &
Mentoring
qualifications and
programmes

https://www.i-l-m.com/assessment-and-resources/ilm-learning-resources



## T Levels

Support for providers: what you need to deliver the T Level for Management and Administration 🗦

How are T Levels developed?

Structure of a T Level

Key facts about T Levels **Employer Collaboration** 

Employers and providers have been working together to develop T Levels, with support from Department for Education and the Institute for Apprenticeships and Technical Education (the Institute). Groups of employers have participated in T Level panels to define the skills and requirements for each T Level course.

The Institute for Apprenticeships and Technical Education (the institute) and the Department for Education (DfE) has awarded ILM and City & Guilds to be the delivery partner for new T Level technical qualifications (TQs) in Management and Administration, from September 2022.





## SCQF closures: reminder

#### **Leadership and Management**

- ILM Award for Young Leaders at SCQF Level 5 (8770-10)\*
- ILM Award in Leadership and Team Skills at SCQF Level 5 (8814-11)\*
- ILM Award in Leadership and Team Skills at SCQF Level 5 (8814-14)\*
- ILM Award in Leadership and Management at SCQF Level 6 (8815-11)\*
- ILM Award in Leadership and Management at SCQF Level 6 (8815-14)\*
- ILM Certificate in Leadership and Management at SCQF Level 6 (8815-21)\*
- ILM Certificate in Leadership and Management at SCQF Level 6 (8815-22)\*
- ILM Certificate in Leadership and Management at SCQF Level 6 (8815-24)\*
- ILM Award in Leadership and Management at SCQF Level 7 (8816-11)\*
- ILM Award in Leadership and Management at SCQF Level 7 (8816-21)\*
- ILM Award in Leadership at SCQF Level 9 (8810-11)\*
- ILM Award in Leadership and Management at SCQF Level 9 (8817-11)\*
- ILM Certificate in Leadership and Management at SCQF Level 9 (8817-21)\*
- ILM Certificate in Leadership at SCQF Level 9 (8810-21)\*
- ILM Certificate in Leadership at SCQF Level 9 (8810-22)\*

#### **Business and Enterprise**

- ILM Award in Understanding Enterprise at SCQF Level 5 (8812-11)\*
- ILM Award in Understanding Social Enterprise at SCQF Level 9 (8811-11)\*
- ILM Certificate in Enterprise at SCQF Level 5 (8812-21)\*

#### **Specialist**

- ILM Award in Effective Team Member Skills at SCQF Level 5 (8813-11)\*
- ILM Certificate in Management for Social Care Supervisors at SCQF Level 7 (8760-21)\*

\*These qualifications will close to new registrations on 31<sup>st</sup> August 2022





## **ILM Endorsed and Development - reminder**

- Gentle reminder that E&D has now closed for new registrations from 31/08/2022
- Certifications can still be made until 31/08/2023
- If you haven't transitioned yet, then please contact <u>directsales@i-l-m.com</u> and one of our team will talk you through the transition
- If you aren't wanting to transition then no further action to be
   taken

## **ILM Assessment Service (ILMA)**

## **Charlotte Okwera**

**Charlotte.Okwera@cityandguilds.com** 





## What is the ILM Assessment Service?

- An independent quality-assured marking service available to ILM Approved Centres
- Range of ILM qualifications, including Leadership and Management from levels 2 to 5 and Coaching and Mentoring at level 3 and 5
- Online portal to submit learners' assessments once completed
- Expert assessors to carry out marking and provide detailed feedback on each criterion
- Lead assessor quality assurance
- Results available on the ILMA portal dashboard
- We enter successful results in to Walled Garden to generate the certificate
- The SLA from assessment submission is 25 working days, however, current performance is 10-15 working days





## **Benefits of ILMA**

#### Why would you choose to use ILMA?

- new to ILM
- focus resource on programme delivery
- access to the resource of an expert Lead Assessor to support you
- avoid conflict of interest for small centres
- sudden increase in demand and struggle to find the time and people to carry out assessment and verification
- No sampling activity required





# Join our upcoming webinar on the ILM Assessment Service

ILM will be hosting a dedicated webinar for those who would like to learn more about the ILM Assessment Service.

Delivered by Charlotte Okwera, Service Delivery Manager and joined by Karen and Jill, ILM Technical Advisors.

Join us on:

Wednesday 2nd November 2022

9am - 10am

Register here



MAXIMISE THE BENEFITS OF STUDYING MEMBERSHIP

October 2022



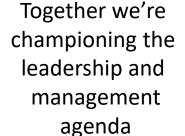


## ILM AND THE INSTITUTE WORKING TOGETHER



## Wealth of expertise

Together, we combine many years of experience in the leadership and management space.





#### **Charity status**

We're both passionate about our core purposes and missions, and as such, we reinvest our profits to help people and great leadership everywhere.



#### **Learning content and platforms**

We bring content and tools that will help you and your learners to develop and become leaders with the right blend of skills.



### **Qualifications and membership**

Part of our ongoing commitment is always looking for ways we can keep offering organisations and learners the best possible leadership and management training.

# TUTOR & LEARNER RESOURCES

# Your account homepage

#### My Credentials

You currently have no digital accreditations on your account. As you complete courses and gain accreditations they will show here to demonstrate your achievements and commitment to leadership.

Take a look below and to get started.

#### **Account details**

Name: Test Tutor

Account: 20398593

Type: Tutor

Subscriptions: View your purchases

MANAGE ACCOUNT

#### Included in your account

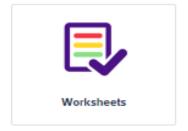






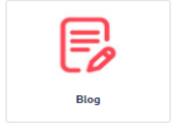








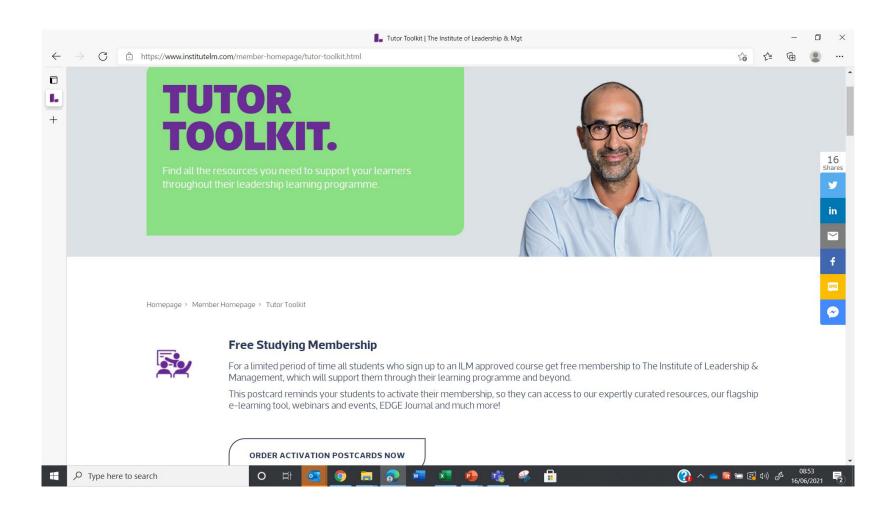








## **TUTOR TOOLKIT**



## **DIMENSIONS OF LEADERSHIP**

https://www.institutelm.com/learning/leadership-framework.html











#### Authenticity

Self-Awareness

Ethics

Integrity

Conversation

Supporting

Aligning Values

Challenging

**Building Trust** 

See less

#### Vision

Developing Strategy

Leading Change

Evaluating Risk

Future Readiness

Creativity

Inspiring

Innovating

Enterprise

See less

#### **Achievement**

The Healthy Workplace

Managing Performance

Resilience

Adaptability

Mentoring

**Delivering Outcomes** 

Understanding HR

Coaching

Sustaining Growth

Developing Talent

See less

#### Ownership

Taking Initiative

Leading in Different Contexts

Managing Upwards

Empowering

Learning from Mistakes

Time Management

Decision Making

Problem Solving

Critical Reflection

Social Responsibility

Learning

See less

Personal Brand

## **Collaboration**Teamworking

Building Networks

Leading Projects

Appreciating Diversity

Engaging Stakeholders

Respecting Different Cultures

Managing Customer Relationships

Negotiating

Managing Meetings

Communicating

Dealing with Conflict

See less

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## **STUDYING MEMBERSHIP**

#### SUPPORTING ILM LEARNERS

#### **OVER 1000 COMPREHENSIVE LEARNING RESOURCES**

- <u>Dimensions of Leadership Framework</u> with 49 Components of leadership
- 49 Leadership Essential resources (totaling 245 hours of learning)
   and Spotlights drilling deeper into the topic
- Over 1,000 unique learning resources and growing with 30-minute webinars and videos
- Over 200 practical worksheets for reflection or group discussion
- All 49 Components have an individual assessment / scorecard to confirm you've met the standard
- Find out more about the benefits of Studying Membership **HERE**







## STUDYING MEMBERSHIP

#### OTHER BENEFITS

- 2 Diagnostic assessment tools:
  - MyLeadership Opportunities identifying where you practice leadership
  - MyLeadership Profile, indicating areas of strength and highlighting areas of focus for development
- Access to the new Hub & our community of over 50,000 like-minded people to share ideas and challenges
- Digital access to EDGE, our premium quarterly journal, offering the latest management thinking and insightful interviews
- Leadership at the Edge podcast series, weekly 'What's New' email updates and Leadership Insights





The value of

sustainability 12 NOVEMBER 2019



Could a plea for shorter trading hours smash City stereotypes?

11 NOVEMBER 2019



The value of being a resilient contrarian.

06 NOVEMBER 2019





08 NOVEMBER 2019



What does Facebook/Twitter adpolicy clash tell us about critical thinking?



What does WeWork strife tell leaders about governance?

36

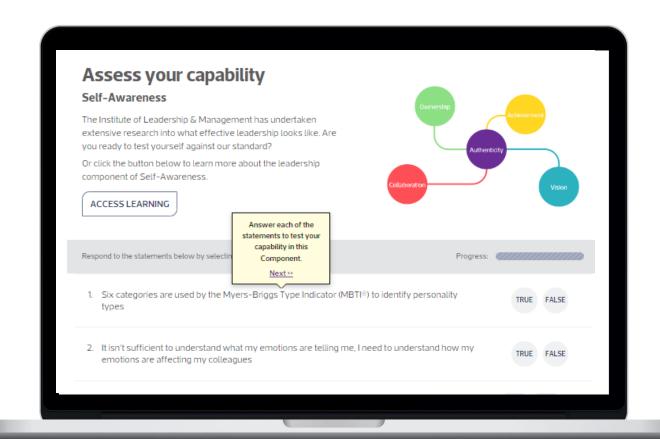
# **MYLEADERSHIP**

**E-LEARNING TOOL** 

# LEARNING AND DEVELOPMENT TAILORED TO YOUR PEOPLE

- Combining online learning resources with interactive guidance from Institute experts, MyLeadership forms the basis of your leadership development programme.
- Tailored to the needs of individuals at any level
- Fits around each learner's workload, letting them complete the programme at their own pace
- Uses the latest methods to engage learners, and to validate and certify their achievements

MyLeadership explained (video)

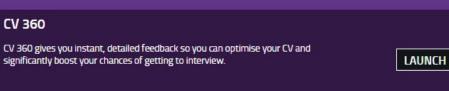


# **MYCAREERS**

- CV builder Guides you to create a standout CV to set you apart from the crowd
- CV360 Scores your CV and you get instant, detailed feedback so you can optimise your CV
- Aptitude tests Most employers use psychometric personality or aptitude testing to assess candidate suitability. A chance to practice a wide variety of commonly used assessments to improve your chances
- Interview simulator Includes a comprehensive library of the most common questions, with key points to help you answer each of them. You'll get instant feedback and advice to make you a stronger candidate.



ASSESSMENTS CV AND JOB APPLICATIONS INTERVIEWS YOUR ACCOUNT





### Welcome Aakanksha















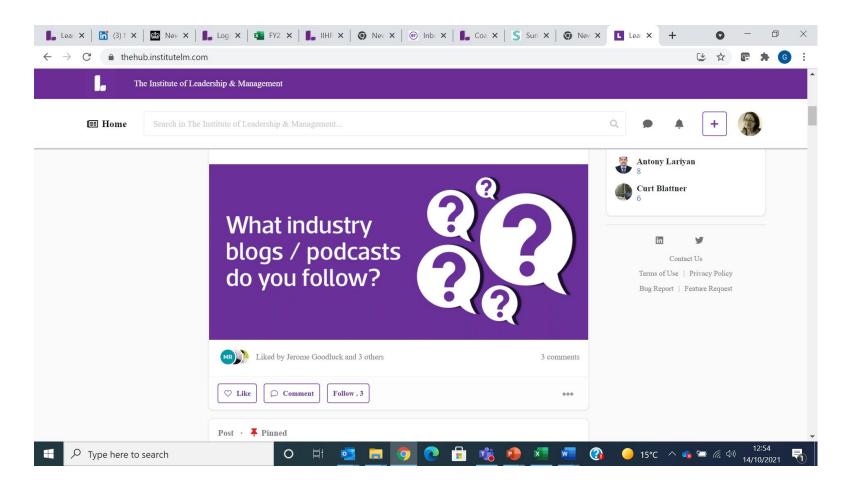






# THE HUB - NEW

Online forum to encourage group discussion and sharing of expertise with over 50,000 leaders and managers



# **HOW TO ACTIVATE - 2 ROUTES:**

### 1. WE <u>HAVE</u> YOUR EMAIL

1. We send you an email

Activate your studying membership.

Hi Sam Montoya,

Welcome to your 12 months studying membership with The Institute of Leadership & Management.

Simply set your password to activate your account.

Your password should be at least 8 characters and include a capital letter and number.

By activating your account, you agree to our **Terms & Conditions.** 

Set password

2. Set up a password to activate



3. Explore membership benefits



### MyLeadership Development

Test your capability against the 49 components of leadership. Find out if you meet the standard.

Go to MyLeadership



### Learning Resources

Check out our Dimensions of Leadership - the core of our leadership thinking - to build your knowledge and guide your learning.

Find out more



### EDGE Online Journal

Keep up to date on current leadership issues with EDGE online, our leading, quarterly journal. Access all issues.

Visit EDGE Online

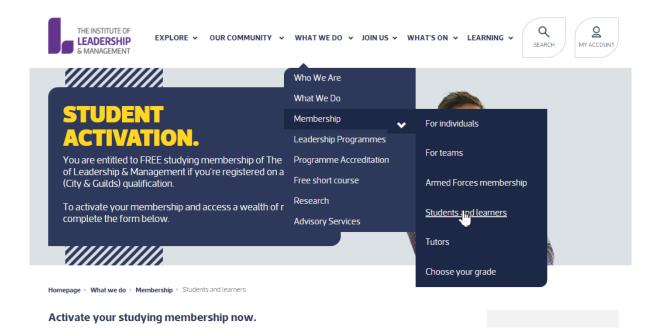
Learn More. Go Further.



# **ACTIVATION**

# 2. WE **DON'T** HAVE YOUR EMAIL

1. Navigate to What we do/Membership/Studentsand-Learners



2. Add your enrolment number, surname and email

### Activate your student membership now

If you have not received an email from us, then please complete the form below.

Enrolment Number *
Surname *
Email *

### You're In!



# UPGRADE TO PROFESSIONAL MEMBERSHIP PREFERENTIAL RATE FOR LEARNERS

Once the complimentary membership has expired learners are offered 1 year preferential membership for £100 (normally £150)

- Benefits to professional membership are:
  - Professional recognition with the use of a prestigious postnominal designation
  - Unlock more MyLeadership features, including 5 'in conversation' certifications to assess your capabilities
  - Printed edition of EDGE journal delivered each quarter
  - Digital credentials to share with your network
  - Automatically obtain the appropriate membership grade according to your qualification or experience level
  - Enhanced access with over 5000 additional resources
- A series of emails will be sent to learners to encourage them to upgrade, one year after their activation date

# Be recognised. Get your professional membership.

**Congratulations for completing your study programme.** Now gain further reward and recognition for your hard work..

Join now for the special price of just £100 — That's full access to support and development for less than £2 per week.



### Why Join?

Becoming a professional member of The Institute of Leadership & Management means you're recognised as someone who takes leadership seriously. Stay current by accessing the wealth of support outlined below, plus much more.

MyLeadership — our flagship learning tool With 49 carefully curated components and expert resources

Prestigious post-nominal letters
Confirming your commitment to continuous development

Join a community of over 50,000 leaders

Network, share and learn with like-minded people at our events and community forum, The Hub

Our exclusive quarterly journal 'Edge'
Keeping you informed of current research and best practice

Join now by emailing membership@institutelm.com or by calling 01543 266886. Quote STUDENTUPGRADE to receive membership for the special price of just £100.

### **MARKETING**

### **HOW ARE WE DOING?**

2021 Membership survey results

# How did our members change within the past year?

82% said their confidence had increased



79% said their teams performance had improved



76% said their career had been boosted



76% said their reputation was enhanced



87% said their Leadership had improved

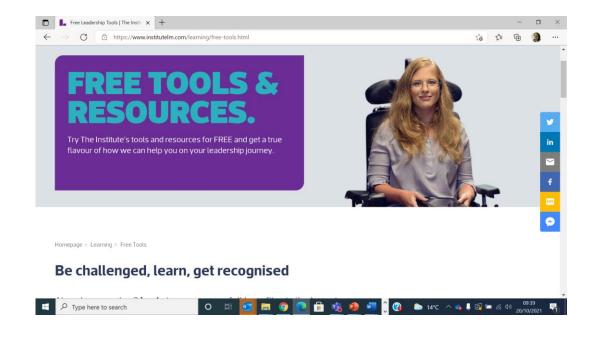


88% said they were better equipped to deal with challenges



# **QUICK CALL TO ACTION!**

- Do visit our <u>FREE TOOLS</u> section on the website
- Great way to familiarise yourself with our resources
- Opportunity to demo
   MyLeadership, our diagnostic
   tools and webinars etc



# **EMCC** discounted membership



25% off membership with EMCC UK for all ILM learners studying for a coaching and mentoring qualification.

EMCC UK is a professional membership organisation which encourages excellence and progression for mentors, coaches and supervisors. We're delighted to have partnered with EMCC UK to offer ILM learners studying for a coaching and mentoring qualification 25% off membership.



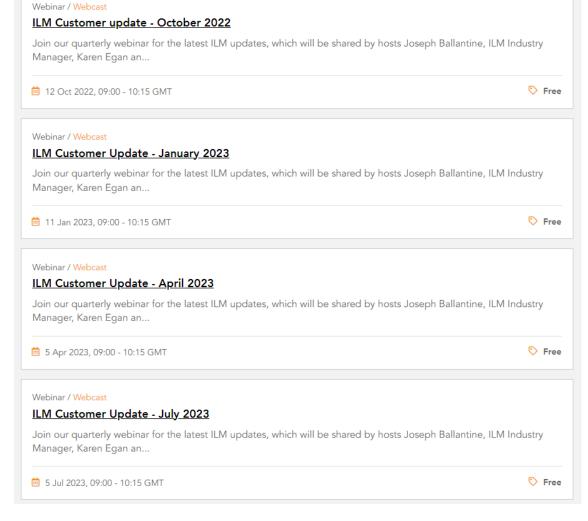


Bookmark this page

# **ILM** customer update webinars

Join us for our next webinar series:

Register here





# Questions answers



# How can customers connect with us?









# Thank YOU

