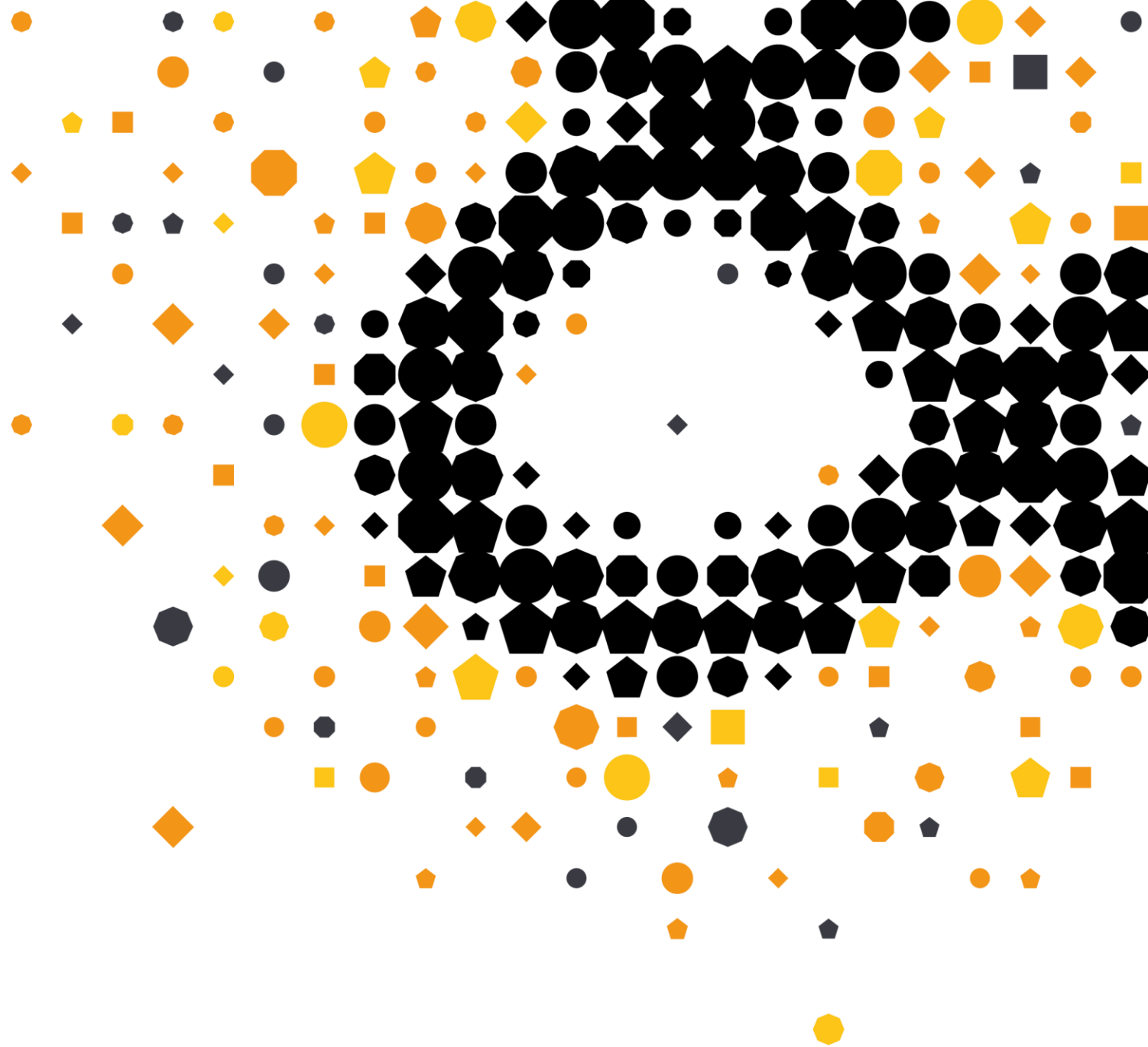


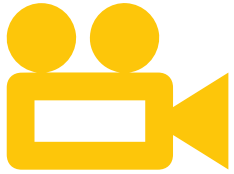
# Launching our new qualifications at level 6 and 7 for Leaders and Managers

Early engagement webinar

15 June 2023

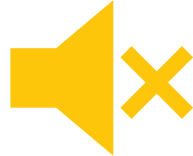


# Housekeeping



## This session is being recorded

The session is being recorded, which will be sent to all attendees after the webinar.



## Everyone is on mute

Everyone is on mute



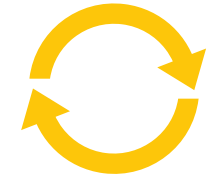
## Questions

Please add your questions into the question function on the control panel. We will endeavour to answer all questions.



## Slides

The slides will be sent to all attendees alongside the recording after the webinar



## If the session cuts off

Please use the original webinar link to gain access back into the session. To join over the telephone, select "Phone Call" in the Audio pane and the dial-in information will be displayed

# Speakers

**Joseph Ballantine**  
ILM Industry Manager



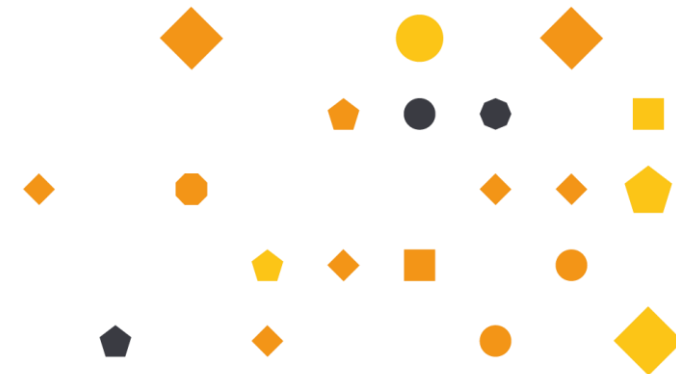
**Jill Hansen**  
ILM Technical Advisor



**Giusy Polisenio**  
Development Manager



**Julie Rowlett**  
HE Partnership Manager



# Agenda

- **Why change?**
- **What is changing?**
- **What do the new Qualifications look like?**
- **How will they be assessed?**
- **When will these be available from?**
- **What centre support materials will be available?**
- **What will the approval process look like?**
- **What support will be available for customers?**



# Why change?

**We listened to your feedback!**

**You said:**

- Increase the flexibility and optionality
- Update the language to give greater clarity
- Improved progression pathways
- Update the unit content
- Provide greater assessment guidance for centres
- Streamline the assessment requirements
- Amplify the strategic nature of the qualification



# New Suite of Qualifications



**ILM Level 6  
Award/Certificate/Diploma  
in Leadership and  
Management (8360)**

**ILM Level 7  
Award/Certificate/Diploma/  
Extended Diploma in  
Leadership and  
Management (8618)**

# Structure

Level	Award	Certificate	Diploma
Level 6	5 credits	15 credits	40 credits

Level	Award	Certificate	Diploma	Extended Diploma
Level 7	7 credits	15 credits	40 credits	60 credits

Also available will be:

- Top up routes
- Dual accreditation / mapped routes

# Level 6 Units - ILM Level 6 Award/Certificate/Diploma in Leadership and Management (8360)

601 - Developing personal effectiveness and impact

602 - Developing critical thinking

603 - Progressive discourse in modern leadership

604 - Delivering outcomes through people

605 - Optimising organisational capacity

606 - Maximising data efficiency for personal and organisational success

607 - Leading a sustainable and future focused organisation

608 - Delivering a commercially focused strategy

609 - Principles and practices of risk management

610 - Innovation, creativity and entrepreneurship

611 - Project management

612 - Introduction to strategic management





# Level 6 Units - ILM Level 6 Award/Certificate/Diploma in Leadership and Management (8360)

504 - Leading innovation and change

514 - Managing recruitment

522 - Becoming an effective leader

529 - Knowledge and information management

530 - Understanding the skills, principles and practice of effective management

703 - Developing strategic leadership and management capability

710 - Embedding a culture of developmental leadership

711 - Strategic leadership development

712 - Creating a culture of innovation and change

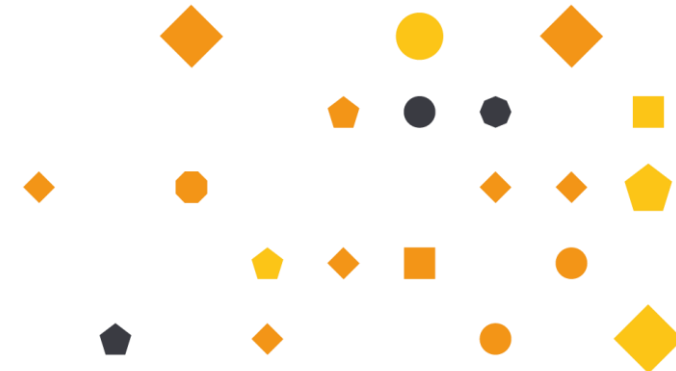
713 - Strategic influencing and negotiation

714 - Strategic optimisation of people resources

715 - Adopting a data led approach to strategic management

716 - Developing a commercially focused organisation

717 - Evolving approaches in leadership and management



# Level 7 Units - ILM Level 7 Award/Certificate/Diploma/Extended Diploma in Leadership and Management (8618)

700 - Developing leadership and management capability through enquiry

701- Developing a high-level business case

702 - Developing and maintaining a high-performance culture and optimising resources

703 - Developing strategic leadership and management capability

710 - Embedding a culture of developmental leadership

711 - Strategic leadership development

712 - Creating a culture of innovation and change

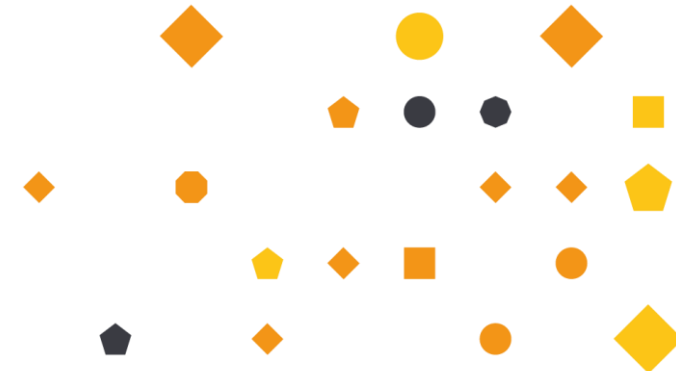
713 - Strategic influencing and negotiation

714 - Strategic optimisation of people resources

715 - Adopting a data led approach to strategic management

716 - Developing a commercially focused organisation

717 - Evolving approaches in leadership and management



# Level 7 Units - ILM Level 7 Award/Certificate/Diploma/Extended Diploma in Leadership and Management (8618)

601 - Developing personal effectiveness and impact

602 - Developing critical thinking

603 - Progressive discourse in modern leadership

604 - Delivering outcomes through people

605 - Optimising organisational capacity

606 - Maximising data efficiency for personal and organisational success

607 - Leading a sustainable and future focused organisation

608 - Delivering a commercially focused strategy

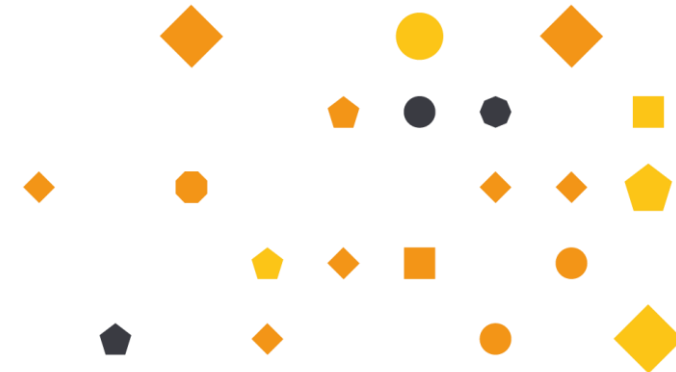
609 - Principles and practices of risk management

610 - Innovation, creativity and entrepreneurship

611 - Project management

612 - Introduction to strategic management

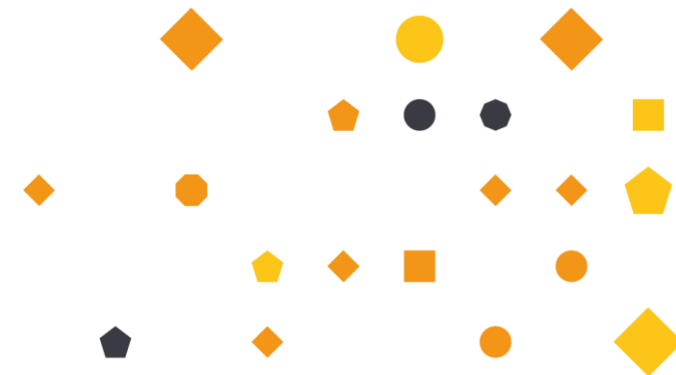
800 - The impactful CEO



# Assessment Strategy



**Unit Assignment**



# Approvals



# Approval

Level 6	Level 7
Full qualification approval will be required ( <i>no charge to existing level 6 approved centres</i> ).	Fast track approval available for existing approved centres



# Fast Track Approval is available to centres who are already approved for **8617 (level 7 only)**

- Can be achieved through completion of a fast track form
- There is no charge for a fast track
- Once the Fast Track form has been processed approved learners can be registered
- Please remember to *fully* complete the form before emailing to [quality@cityandguilds.com](mailto:quality@cityandguilds.com)

  
A City & Guilds Group Collaboration

### Application for fast track qualification approval

Fast track approval is a streamlined approval process for existing centres. Typically, it is used when

- a qualification is replaced or updated.
- approval for an N/SVQ would automatically entitle the centre to offer the corresponding VRQ.

The qualification(s) listed below indicate those you may currently offer that would now entitle you to fast track approval for the new qualification(s) overleaf.

If you are unsure of your centre's status regarding your eligibility for fast track approval, please contact the Quality Team. Once completed, please send this form to [quality@cityandguilds.com](mailto:quality@cityandguilds.com)

**Centre name**

**Centre number**

**Address**

**Postcode**

**Quality Team**

**Name of contact**

**E-mail address**

**Telephone number**

Please tick the boxes of the qualifications below you **currently offer** which will be replaced

Qualification number	Level	Title	Tick
8 4 1 0 / 0 1	3	Level 3 Diploma for Managers	<input type="checkbox"/>

Please tick the boxes of the qualifications below you would like to request **fast track approval** for

Qualification number	Level	Title	Tick
8 4 1 1 / 3 1	3	Level 3 Diploma for Team Leaders	<input type="checkbox"/>

**And (please select both)**

# Fast Track Requirements

By signing the fast track form – the centre are agreeing to:

- The qualification handbook will be shared with the entire delivery and assessment/ IQA team
- Learner journeys will be updated and be made available for the EQA to review at the next EQA activity.
- All scheme of works and lesson plans will be updated and be made available for the EQA to review at the next EQA activity.
- Training sessions will be delivered to update the team on the new qualification and evidence of this training be available for the EQA to review at the next EQA activity.





# Dual accreditation / mapped customers

## Approval

### Level 6

Full remap required – contact will be made by the HE Partnership Manager Julie Rowlett

### Level 7

Automatic approval will be given where no change to the module/units are required

Where new modules and or units are to be included a remap will be required as usual

# When will the existing qualifications end?

## Registration and certification

# Existing qualification **registration** end dates

- Award and Diploma in Management (8316) – **31st August 2024**
- Award, Certificate and Diploma in Leadership and Management (8617) – **31st August 2024**

# Existing qualification **certification** end dates

- Award and Diploma in Management (8316) – **31st August 2027**
- Award, Certificate and Diploma in Leadership and Management (8617) – **31st August 2027**

# Support



# We're here to support you



**Karen Egan**

**Technical Advisor**

**Leadership Management**

**[Karen.Egan@i-l-m.com](mailto:Karen.Egan@i-l-m.com)**



**Jill Hansen**

**Technical Advisor**

**Leadership Management**

**[Jill.Hansen@i-l-m.com](mailto:Jill.Hansen@i-l-m.com)**



**Julie Rowlett**

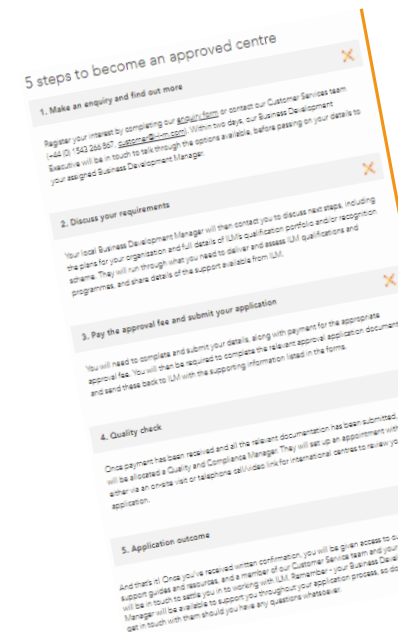
**Higher Education Partnership  
Manager**

**[Julie.Rowlett@i-l-m.com](mailto:Julie.Rowlett@i-l-m.com)**

# Centre Approval

Become an ILM Approved Centre in just five easy steps!

<https://www.i-l-m.com/working-with-ilm/working-with-centres/5-steps-to-become-ilm-approved-centre>



## Qualification Handbook contains:

- **Centre requirements**
- **Assignment briefs**
- **Assessment guidance**
- **Guidance for delivery**
- **Suggested reading resources**

**Assignment: 320 Team Building and Resource Management**

**Aim:** In relation to your current Team Leader/Supervisor role and duties you will explain your knowledge of how to effectively support and develop individuals and teams in achieving objectives and improving performance. You will also effectively manage resources and change.

All Assessment Criteria and Assessment Requirements must be met and utilised to structure your assignment, supported by work-product evidence. (Refer to the Units or Results Sheets for Assessment Requirements (Sufficiency)).

It is recommended that you discuss the assignment with your line manager to explore and agree how the task could be used to support the needs of your employer (as well as evidencing your learning as part of completing your ILM qualification).

Evidence of skills applied in real-work situations is required.

Typical word counts and timings are provided. Where assessment methods are combined the recommended word counts and timings should be adjusted proportionately:

- Written Assignments: word count 2,250 +/- 10%, plus relevant Appendices/Annexes. At Level 3 there is an expectation that you write concisely.
- Presentations: must be recorded, limited to 20 minutes, and accompanied by slides and speaker notes.
- Professional Discussions: must be recorded, limited to 20 minutes, and accompanied by a summary of timestamps of where criteria are met.

Assignment Task	Assessment Criteria
<p><b>Learning Outcome 1</b>  <b>The learner will be able to understand leadership styles and how to facilitate cross team working to support the delivery of organisational objectives.</b></p> <p>You are asked to explain two leadership styles. Your answer should include:</p> <ul style="list-style-type: none"> <li>the potential strengths and weaknesses of each of the leadership styles</li> <li>three ways each leadership style could be used to improve performance. (AC1.1)</li> </ul> <p>You are asked to explain three ways that you could facilitate cross team working in an organisation. (AC1.2)</p>	<p><b>AC1.1</b>            Explain leadership styles and how they can be used to improve performance.</p> <p><b>AC1.2</b>            Explain how the facilitation of cross team working helps to drive the achievement of objectives.</p>

# **Appendix A Guidance for Delivery**

The GLH and TQT are based on untrained delivery. More efficient delivery may be achieved through training below. Some ACs will appear under multiple subjects.

<b>Subject</b>	<b>320 Team Building &amp; Resource Mgmt.</b>	<b>321 Building a High Performance Team</b>	<b>322 Managing Self</b>	<b>323 Communicating Interpersonally Skills</b>
<b>Leadership</b>				
<b>Styles</b>	<b>AC1.1</b>			
<b>Resource Management</b>		<b>AC 1.1</b>		
<p>As a manager/supervisor role and duties you will explain your responsibilities and develop individuals and teams in achieving organisational objectives and also effectively manage resources and ensure that all requirements must be met and utilised to structure work activities and evidence. (Refer to the Units or Results Sheets for more details).</p> <p>In consultation with your line manager to explore and identify the needs of your employer (as well as your own) and apply your ILM qualification).</p> <p>Demonstrate how time management is required.</p> <p>Identify and record. Where assessment methods are combined the total time could be adjusted proportionately:</p> <ul style="list-style-type: none"> <li>+/- 10% plus relevant Appendices/Annexes. At least 10 minutes written concisely.</li> <li>Limited to 20 minutes, and accompanied by slides and notes.</li> <li>Recorded, limited to 20 minutes, and accompanied by slides and notes.</li> </ul>				
		<b>AC 2.1</b>		
		<b>AC 2.2</b>		
		<b>AC 2.3</b>		
		<b>AC 2.4</b>		
		<b>AC 3.3</b>		
		<b>AC 3.5</b>		



# Next events in the series

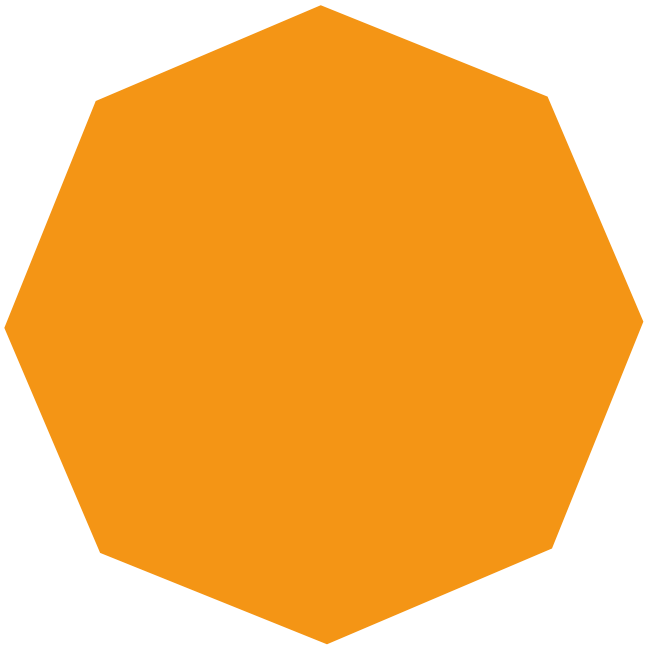
**17 August 2023 – 0900-1030**

**New ILM Level 6 & 7 qualifications in Leadership and Management - launch event**



**5 October 2023 – 0900-1000**

**New ILM Level 6 & 7 qualifications in Leadership and Management - Q&A event**



# Questions and Answers



# Thank you!