

Managing Effective Change



Times of change can be difficult for leaders and their teams.

This workshop focuses on how to proactively support your team in change and how to respond to resistance.

How to embed change

All too often organisations launch a change with great enthusiasm, only to see it wither over time. We know that people and teams experience change differently and there is no one-size-fits-all approach to embedding change.

Equipping managers and leaders with the understanding and self-awareness of how they and others may react to change is essential to navigate people and teams through uncertain times.

Workshop features

Participants will be guided through three key stages of managing change – preparing for change, communicating change and embedding change. They will learn how to recognise the things that can derail change and move the team to a forward-thinking mindset. We focus on the key tools to embed change, the transition curve and models for planning, delivering and making change stick.

After completing this workshop, **participants will be able to...**

- Recognise common landmines that can derail change
- Move their team beyond dwelling on what's lost to a forward-thinking perspective
- Resolve sometimes hidden obstacles to success
- Reduce their team's frustration and poor moral
- Deepen respect and trust, and build their team's confidence and resilience
- Make change stick while leveraging it as an opportunity to develop their team