

## ILM Level 7

# Certificate and Diploma in Coaching Supervision



### Who are these qualifications for?

The Level 7 Certificate and Diploma in Coaching Supervision aim to equip professional coaches with the supervision skills and knowledge needed to practice as confident and competent coaching supervisors. They are ideal for those seeking to develop their expertise in internal or external supervision of strategic, leadership, business or management coaching within an organisation. These qualifications are a gateway to accreditation but are not a licence to practice.

### Benefits for individuals

- Coaching supervision can be an essential part of your CPD and helps maintain your own professional competence
- Understand the purpose and principles of coaching supervision
- Critically assess and reflect on your own ability to perform as an effective coaching supervisor
- Develop the skills and theoretical knowledge of coaching supervision methods, approaches, reflective practices and activity
- Evaluate the contribution of coaching supervision to stakeholders.

### Benefits for employers

- Coaching supervision is a key process for organisations providing in-house coaching
- Develop coaches who are able to use the feedback from supervisory sessions to plan their own and others' professional development
- Benchmark your organisation's practice against an accepted framework
- Ensure your coaches are properly equipped with the skills, knowledge and ethical understanding they need
- Meet clients' supervision needs through effective assessment and relationship building.

Each qualification comprises three mandatory units, including 'Understanding the Principles and Practice of Coaching Supervision in Organisations' and 'Reflecting on Your Own Ability to Perform Effectively as a Coaching Supervisor'.

Learners are then required to demonstrate their ability to plan, deliver and review coaching supervision with individual coaches and groups. For the Certificate, this comprises at least 30 hours of coaching supervision. For the Diploma, this is extended to 100 hours of coaching supervision, and there is an added focus on comparing and contrasting individual supervision relationships across different levels of complexity within an organisation. The 100 hours of coaching supervision for the Diploma qualification unit may include 30 hours that have been accredited as part of the Certificate qualification unit.

### Progression

Any qualification at a suitable level within or outside the National Qualifications Framework or the Qualifications and Credit Framework.

## Qualification overview

Qualification title	Credit value	Total qualification time	Structure
<b>Level 7 Certificate in Coaching Supervision</b> QAN: 600/7094/8	21 credits	210 hours	<ul style="list-style-type: none"> <li>● Two hour induction</li> <li>● At least seven hours tutorial support</li> <li>● Three mandatory units*</li> </ul>
<b>Level 7 Diploma in Coaching Supervision</b> QAN: 600/7194/1	44 credits	440 hours	<ul style="list-style-type: none"> <li>● Two hour induction</li> <li>● At least ten hours tutorial support</li> <li>● Three mandatory units*</li> </ul>

\*Refer to table below for unit details

## Rules of combination

### Certificate

- Three mandatory units (21 credits)

### Diploma

- Three Three mandatory units (44 credits)

## Overview of units

Reference	Unit title	Level	CV*	GLH**	Mandatory***
8582-700	Understanding the Principles and Practice of Coaching Supervision in Organisations	7	5	14	C D
8582-701	Undertaking Coaching Supervision	7	7	12	C
8582-702	Undertaking an Extended Period of Coaching Supervision	7	30	20	D
8582-703	Reflecting on Your Own Ability to Perform Effectively as a Coaching Supervisor	7	9	21	C D

\*Credit value \*\*Guided learning hours \*\*\*C=Certificate D=Diploma

### Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

**T 01543 266867**

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City & Guilds Limited (Registered Company 16513878) is the Awarding Organisation for ILM qualifications.

### Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

### Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

### Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.