

ILM Level 4

Award in Leadership



Who is this qualification for?

The Level 4 Award in Leadership is aimed at aspiring middle managers seeking to develop their leadership skills to get better results from their teams and prepare themselves to take on more responsibility. It is designed to help individuals have a better understanding of themselves as leaders, and develop skills to plan and lead a complex team activity.

Benefits for individuals

- Understand yourself as a leader
- Use feedback and self-review to enhance your leadership skills
- Learn solid techniques for planning and implementing complex pieces of work
- Put these skills into practice in your workplace
- Raise your profile, get results and get a nationally recognised qualification.

Benefits for employers

- Short, concise qualification focused on workplace-based activity
- Give managers the tools to manage their own professional development
- Managers with the self-awareness to lead and the practical skills to deliver results in your organisation.

This qualification comprises two mandatory units. The first focuses on different leadership styles, the role of trust and respect in effective leadership, and evaluating and improving the learner's own leadership capability. The second unit covers techniques for planning – risk assessment, operational constraints and resource use, communicating clearly, making smart decisions about allocating work and delegating responsibility, and producing a development plan to improve an individual's planning and leadership skills, using feedback and self-assessment.

Progression

This qualification will provide progression opportunities to other qualifications such as:

- ILM Level 4 Certificate in Leadership and Management.

Qualification overview

Qualification title	Credit value	Total qualification time	Structure
ILM Level 4 Award in Leadership QAN:600/5850/X	6 credits	60 hours	<ul style="list-style-type: none"> ● One hour induction ● At least four hours tutorial support ● Two mandatory units*

*Refer to table below for unit details

Rules of combination

- Two mandatory units (total credit value of 6)

Overview of units

Reference	Unit title	Level	CV*	GLH**
8604-308	Understanding Leadership	3	2	6
8604-401	Planning and Leading a Complex Team Activity	4	4	6

*Credit value **Guided learning hours

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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City & Guilds Limited (Registered Company 16513878) is the Awarding Organisation for ILM qualifications.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.