8609

ILM Level 5

Award in Leadership and Management Skills

Who is this qualification for?

The Level 5 Award in Leadership and Management Skills is designed for new and aspiring middle managers. Learners can consolidate their experience, develop their leadership skills and prepare to take on greater management responsibility.

Benefits for individuals

- Get a thorough grounding in your role and responsibilities
- Focus on your interpersonal skills – build better relationships
- Communicate your organisation's goals and values
- Lead and motivate people to achieve those goals
- Assess your performance as a manager and plan to improve it.

Benefits for employers

- Middle managers who understand their role and function in your organisation
- Better alignment with wider organisational strategy
- Managers who can understand and develop their own leadership styles and behaviours.

This qualification comprises two mandatory units. 'Understanding the management role to improve management performance' covers the learner's role in helping their organisation achieve its goals. This includes focusing on interpersonal and communication skills, and how to improve their performance as a manager to get better results. 'Assessing your own leadership capability and performance' aims to help individuals understand and apply different leadership styles to achieve organisational goals.

Progression

This qualification will provide progression opportunities to other qualifications such as:

- ILM Level 5 Award, Certificate, Diploma or Extended Diploma in Leadership and Management
- ILM Level 5 Diploma in Principles of Leadership and Management.

Leadership without limits

Qualification overview

Qualification title	Credit value	Total qualification time	Structure
Level 5 Award in Leadership and Management Skills	10 credits	100 hours	• One hour induction • At least three hours tutorial support • Two mandatory units*

*Refer to table below for unit details

Rules of combination

- Two mandatory units (total credit value of 10)

Overview of units

Reference	Unit title	Level	CV*	GLH**
8609-400	Understanding the Management Role to Improve Management Performance	4	4	15
8609-500	Assessing Your Own Leadership Capability and Performance	5	6	15

*Credit value **Guided learning hours

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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City & Guilds Limited (Registered Company 16513878) is the Awarding Organisation for ILM qualifications.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.