ILM Level 5

Responsible Leadership with Artificial Intelligence

8726-11

Available routes

Award

Who is this qualification for?

- Operational and middle managers using AI within their role or responsible for AI adoption within their team or organisation.

Progression opportunities

Successful learners can progress to a range of qualifications including:

- ILM Level 5 Operational Leadership and Management Development.
- ILM Level 5 Operational Leadership and Management Skills.
- Further level 5 and level 6 leadership and management qualifications.

Benefits for learners

- Lead AI adoption responsibly and confidently.
- Understand what AI is and how it can support leadership practice.
- Build knowledge of governance, risk, security and ethical considerations.
- Learn the importance of human oversight to ensure accurate outputs from AI.

Benefits for employers

- Ensure responsible AI adoption across the business.
- Build employee confidence quickly with CPD delivered within a few days.
- Strengthen governance and accountability.
- Manage AI-related risks effectively.

Benefits for providers

- Flexible delivery options: classroom, blended or workplace.
- Access to qualification handbook, assignment pack and supporting guidance for smooth onboarding and delivery.
- Assignment-based assessment, with a choice of written submission, presentation or professional discussion.
- Addresses growing employer demand to increase AI confidence.

Award – key qualification information

Qualification title	Qualification number	GLH *	Total qual time	Structure
Level 5 Award in Responsible Leadership with Artificial Intelligence	8726-11	15	24	Learners must complete the mandatory unit

*Guided learning hours

Award – overview of units

Unit number	Unit title	GLH *	Credit value
501	Artificial Intelligence in Leadership Practice	15	2

*Guided learning hours

Core areas covered

- Understanding AI and its key characteristics.
- AI functions including data analysis, prediction, automation and content generation.
- Using AI to support leadership practice and organisational effectiveness.
- Risks associated with AI, including ethical, environmental, data and information considerations.
- Governance and security practices for responsible AI use.
- Applying AI tools in leadership situations with appropriate human oversight, verification and bias awareness.

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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Institute of Leadership membership

All ILM learners receive a minimum of 12 months membership to the Institute of Leadership, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.