

ILM SCQF Level 11**Certificate and Diploma in Leadership and Management****Who are these qualifications for?**

These SCQF Level 11 vocational qualifications are designed for senior managers and leaders seeking to develop themselves as leaders and managers, who recognise they must satisfy various stakeholders and who want to invest in their own personal brand. They are looking to make the best use of resources, understand the need to innovate and optimise performance. They may also have to present arguments for change, construct business cases, lead change implementation and evaluate the impact of that change.

Benefits for individuals

- Know how to use an enquiry led evidence based approach to develop your leadership and management capability
- Develop and enhance your personal brand
- Develop, implement and evaluate high-level, strategic, business cases
- Embed your leadership and management development in real work.

Benefits for employers

- Senior leaders and managers who have the ability to think and act strategically
- Senior leaders and managers who make informed evidence based decisions
- Motivated staff who can create and maintain a high performance culture
- Senior team members who are self-aware and take responsibility for self-development.

The Certificate in Leadership and Management consists of one, flexible, mandatory unit that allows the learner to identify and work on the areas of leadership and management development specific to their own work context and of particular interest and relevance.

The Diploma in Leadership and Management consists of two additional mandatory units. The first focuses on presenting arguments for change, constructing business cases and leading change implementation, the second on the creation and maintenance of high performance cultures. The Diploma is 60 credits which is equivalent to a PG Certificate and one third of a Masters in most UK university business schools.

Progression

Successful completion of these qualifications can lead to a range of progression options including the following:

- Entry onto university Masters programmes*
- Eligibility for ILM Fellowship.

*The Diploma provides one third of the credit value towards a Masters qualification. Please check entry requirements directly with university.

Qualification overview

Qualification title	Credit value	Total qualification time	Structure
ILM SCQF Level 11 Certificate in Leadership and Management	20 credits	200 hours	<ul style="list-style-type: none"> ● 2 hour induction ● At least 3 hours tutorial support ● One mandatory unit*
ILM SCQF Level 11 Diploma in Leadership and Management	60 credits	600 hours	<ul style="list-style-type: none"> ● 6 hour induction ● At least 9 hours tutorial support ● Three mandatory units from Group 1*

*Refer to table below for unit details

Rules of combination

Certificate

- One mandatory unit (credit value 20)

Diploma

- Three mandatory units (total credit value of 60)

Overview of units

Reference	Unit title	SCQF Level	CV*	GLH**	Mandatory***
8821-110	Developing leadership and management capability through enquiry	11	20	30	C D
8821-111	Developing a high-level business case	11	20	30	D
8821-112	Developing and maintaining a high-performance culture and optimising resources	11	20	30	D

*Credit value **Guided learning hours ***C=Certificate D=Diploma

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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ILM is a City & Guilds Group Business. City & Guilds Limited (Registered Company 16513878) is the Awarding Organisation for ILM qualifications.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.