



ILM Level 4

Certificate in Principles of Leadership and Management for Adult Social Care

Who is this qualification for?

This qualification is aimed at new or aspiring adult social care managers preparing for career progression within the adult social care sector in Northern Ireland.

Benefits for individuals

- Develop greater understanding of key leadership and management issues within an adult social care setting
- Preparation to progress into the next role within the sector
- Increased confidence and managerial effectiveness
- Attain a qualification developed in collaboration with the Northern Ireland Social Care Council (NISCC), and further education and social care sector employers in Northern Ireland

Benefits for employers

- Develop a management team with knowledge in key leadership and management issues within an adult social care setting including safeguarding and protection, governance and regulation, supervision, performance management and person-centre outcomes-based practice
- Enhances individuals' knowledge of key leadership and management issues within an adult social care setting
- Staff become more confident and knowledgeable in their leadership and management of teams in the workplace

Progression

This qualification will provide progression opportunities to other qualifications such as:

- Level 4 Diploma in Adult Care (Northern Ireland)
- Level 5 Diploma in Leadership for Health and Social Care Services (Adults' Management) Wales and Northern Ireland
- Level 5 Diploma in Leadership for Health and Social Care Services (Adults' Residential Management) Wales and Northern Ireland
- Level 5 Award, Certificate or Diploma in Leadership and Management.

Qualification overview

Qualification title	Credit value	Total qualification time	Structure
ILM Level 4 Certificate in Principles of Leadership and Management for Adult Social Care QAN: 603/2567/7	23 credits	230 hours	<ul style="list-style-type: none"> 10 mandatory units

*Refer to table below for unit details

Rules of combination

- Learners must complete all 10 mandatory units, achieving 23 credits.

Overview of units

Group 1

Reference	Unit title	Level	CV*	GLH**
8806-400	Leadership, Management and Team Work in Adult Social Care	4	2	12
8806-401	Governance, Regulation and Service Improvement in Adult Social Care	4	3	18
8806-402	Communication and Information Management in Adult Social Care	4	2	12
8806-403	Partnership Working in Adult Social Care	4	2	12
8806-404	Continuous Improvement and Innovation in Adult Social Care	4	2	12
8806-405	Personal and Professional Development in Adult Social Care	4	2	12
8806-406	Supervision and Performance Management in Adult Social Care	4	2	12
8806-407	Resource Management in Adult Social Care	4	2	12
8806-408	Safeguarding and Protection in Adult Social Care	4	3	18
8806-500	Person-Centred Outcomes-Based Practice in Adult Social Care	5	3	18

*Credit value **Guided learning hours

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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All ILM qualifications are awarded by the City and Guilds of London Institute, which was founded in 1878 and is incorporated by Royal Charter.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.