ILM Level 7
Certificate and Diploma for Executive and Senior Level Coaches and Mentors

Who are these qualifications for?
The qualifications are designed for senior managers or Human Resources (HR)/Organisation Development (OD) professionals who wish to develop their expertise and credibility in the fields of Executive or Senior level coaching and mentoring, or to establish coaching at an organisational level. They are also ideal for professional coaches and mentors seeking to enhance and accredit their experience with a nationally recognised qualification.

Benefits for individuals
- Understand the strategic purposes of coaching and mentoring at an executive or senior level
- Analyse the knowledge, skills, behaviours and practices necessary for effective coaching or mentoring at an executive or senior level
- Plan, deliver and review own effective coaching or mentoring at an executive or senior level
- Learn why reflective learning is important for own professional practice
- Be able to plan own future professional development activities as a coach or mentor operating at an executive or senior level

Benefits for employers
- Implement coaching in complex working environments or at an executive or senior level in your organisation
- Ensure your organisation’s coaches and mentors are properly equipped with the skills, knowledge and understanding they need
- Create a coaching and mentoring culture in which senior managers and leaders demonstrate their commitment to supporting their own and others’ development and performance improvement.

Progression
This qualification will provide progression opportunities to other qualifications such as:
- ILM Level 7 Certificate or Diploma for Coaching Supervisors
- ILM Level 7 Award, Certificate or Diploma in Leadership and Management
Qualification overview

<table>
<thead>
<tr>
<th>Qualification title</th>
<th>Credit value</th>
<th>Total qualification time</th>
<th>Structure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 7 Certificate for Executive and Senior Level Coaches and Mentors QAN: 603/3762/X</td>
<td>14 credits</td>
<td>138 hours</td>
<td>● Three mandatory units*&lt;br&gt;● One hour induction&lt;br&gt;● A minimum of three hours tutorial support</td>
</tr>
<tr>
<td>Level 7 Diploma for Executive and Senior Level Coaches and Mentors QAN: 603/3763/1</td>
<td>37 credits</td>
<td>368 hours</td>
<td>● Three mandatory units*&lt;br&gt;● One hour induction&lt;br&gt;● A minimum of three hours tutorial support</td>
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</tbody>
</table>

*Refer to table below for unit details

Rules of combination

Certificate
● Three mandatory units, achieving 14 credits.

Diploma
● Three mandatory units, achieving 37 credits.

Overview of units

<table>
<thead>
<tr>
<th>Reference</th>
<th>Unit title</th>
<th>Level</th>
<th>CV*</th>
<th>GLH**</th>
<th>Mandatory***</th>
</tr>
</thead>
<tbody>
<tr>
<td>8589-700</td>
<td>Understanding the Principles and Practice of Effective Coaching or Mentoring at an Executive or Senior level</td>
<td>7</td>
<td>5</td>
<td>20</td>
<td>C D</td>
</tr>
<tr>
<td>8589-701</td>
<td>Undertaking Coaching or Mentoring at an Executive or Senior Level</td>
<td>7</td>
<td>4</td>
<td>12</td>
<td>C</td>
</tr>
<tr>
<td>8589-702</td>
<td>Undertaking an Extended Period of Supervised Coaching or Mentoring at an Executive or Senior level</td>
<td>7</td>
<td>27</td>
<td>20</td>
<td>D</td>
</tr>
<tr>
<td>8589-703</td>
<td>Reflecting on Your Ability to Perform Effectively as a Coach or Mentor at an Executive or Senior Level</td>
<td>7</td>
<td>5</td>
<td>20</td>
<td>C D</td>
</tr>
</tbody>
</table>

*Credit value **Guided learning hours ***C=Certificate D=Diploma

Contact ILM
The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

T 01543 266867
E customer@i-l-m.com

Learning resources
There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership
All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos
Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.