

ILM Level 5

Certificate and Diploma in Action Learning Facilitation



Who are these qualifications for?

The Level 5 Certificate and Diploma in Action Learning Facilitation are designed for middle and senior managers responsible for organising and facilitating action learning. These qualifications aim to provide learners with the knowledge and skills to set up and run an action learning programme for the first time and adopt best practice. Managers also have the opportunity to accredit their experience through attaining formal qualifications.

Benefits for individuals

- Get a thorough understanding of the role of action learning facilitator
- Make a business case for action learning in your organisation
- Develop and review the necessary self-awareness, communication and interpersonal skills
- Design and deliver an action learning programme, with supervision.

Benefits for employers

- Implement action learning in your organisation for effective succession planning and problem-solving at all levels of an organisation
- Benchmark your action learning programme against best practice
- Transfer of skills to the workplace through the implementation of an action learning programme.

At Certificate level, there are three mandatory units which cover improving performance through action learning, reviewing own ability to facilitate and support action learning, and facilitating action learning. At Diploma level, there is an additional unit which requires learners to design and deliver 100 hours of action learning facilitation, under their training provider's supervision.

Progression

Successful completion of this qualification will provide progression opportunities to other qualifications such as the ILM Level 5 Extended Diploma in Leadership and Management.

Qualification overview

Qualification title	Credit value	Total qualification time	Structure
Level 5 Certificate in Action Learning Facilitation QAN: TBC	20 credits	200 hours	<ul style="list-style-type: none"> ● Two hour induction ● At least three hours tutorial support ● Three mandatory units*
Level 5 Diploma in Action Learning Facilitation QAN: TBC	40 credits	400 hours	<ul style="list-style-type: none"> ● Two hour induction ● At least three hours tutorial support ● Four mandatory units*

*Refer to table below for unit details

Rules of combination

Certificate

- Three mandatory units (total credit value of 20)

Diploma

- Four mandatory units (total credit value of 40)

Overview of units

Reference	Unit title	Level	CV*	GLH**	Mandatory***
8759-500	Improving Performance Through Action Learning	5	5	18	C D
8759-501	Review Own Ability to Facilitate and Support Action Learning	5	8	9	C D
8759-502	Facilitating Action Learning	5	7	10	C D
8759-503	Undertaking an Extended Period of Supervised Action Learning	5	20	10	D

*Credit value **Guided learning hours ***C=Certificate D=Diploma

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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All ILM qualifications are awarded by the City and Guilds of London Institute, which was founded in 1878 and is incorporated by Royal Charter.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.