ILM Level 6
Award and Diploma in Management

Who are these qualifications for?
These qualifications are designed for senior managers who are new in their roles, or middle managers who are preparing for promotion. They are aimed at sharpening learners’ critical thinking skills and evaluating their performance to prepare for senior leadership. Credits can be carried forward to Level 7 qualifications, so it is a valuable bridge for learners moving from an ILM Level 5 qualification to a Level 7 qualification.

Benefits for individuals
● Understand the role of a senior manager
● Take a critical and informed look at your own performance
● Understand how management theories and models influence management practice
● Develop your ability to critically review ideas and practices
● Carry out relevant research to inform the way you work

Benefits for employers
● Develop senior leadership for succession planning
● Give prospective senior leaders the tools to understand and evaluate their own performance

The Level 6 Award comprises of two mandatory units, the first unit aims to develop the learners’ knowledge and skills as an executive manager, the second unit requires learners to critically review relevant management theories or models, and undertake research to inform their own management and leadership practice.

The Level 6 Diploma comprises of two unit groups which focus on developing self and the wider organisation, including optimising organisational capacity, managing operations research and developing the executive manager. These skills provide learners the knowledge and skills needed to work and progress in a broad range of occupational areas.

Progression
These qualifications form a valuable bridge between ILM Level 5 and Level 7 qualifications. Learners can carry 12 credits towards the ILM Level 7 Certificate or Diploma in Executive Management, or 6 credits towards the ILM Level 7 Certificate or Diploma in Strategic Leadership.
## Qualification overview

<table>
<thead>
<tr>
<th>Qualification title</th>
<th>Credit value</th>
<th>Total qualification time</th>
<th>Structure</th>
</tr>
</thead>
</table>
| ILM Level 6 Award in Management | 12 credits | 120 hours | ● One hour induction  
● At least seven hours tutorial support  
● Two mandatory units* |
| ILM Level 6 Diploma in Management | 42 credits | 420 hours | ● One hour induction  
● At least seven hours tutorial support  
● 12 credits from Group 1 and 30 credits from Group 2 |

*Refer to table below for unit details

## Rules of combination

**Award**
- Two mandatory units (total credit value of 12)

**Diploma**
- Minimum 12 credits from Group 1
- Minimum 30 credits from Group 2
- More than 50% of credits must be achieved at Level 6

## Overview of units

### Group 1

<table>
<thead>
<tr>
<th>Reference</th>
<th>Unit title</th>
<th>Level</th>
<th>CV*</th>
<th>GLH**</th>
<th>Mandatory***</th>
</tr>
</thead>
<tbody>
<tr>
<td>8316-602</td>
<td>Developing the executive manager</td>
<td>6</td>
<td>6</td>
<td>11</td>
<td>A</td>
</tr>
<tr>
<td>8316-603</td>
<td>Optimising organisational capacity</td>
<td>6</td>
<td>6</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>8316-604</td>
<td>Critical thinking and research skills in management</td>
<td>6</td>
<td>6</td>
<td>15</td>
<td>A</td>
</tr>
<tr>
<td>8316-605</td>
<td>Reviewing corporate policy and strategy</td>
<td>6</td>
<td>6</td>
<td>11</td>
<td></td>
</tr>
</tbody>
</table>

*Credit value **Guided learning hours ***A=Award

### Group 2

<table>
<thead>
<tr>
<th>Reference</th>
<th>Unit title</th>
<th>Level</th>
<th>CV*</th>
<th>GLH**</th>
</tr>
</thead>
<tbody>
<tr>
<td>8316-507</td>
<td>Becoming an effective leader</td>
<td>5</td>
<td>5</td>
<td>25</td>
</tr>
<tr>
<td>8316-530</td>
<td>Understanding how management coaching and mentoring can benefit individuals and organisations</td>
<td>5</td>
<td>5</td>
<td>18</td>
</tr>
<tr>
<td>8316-607</td>
<td>Developing excellence in operations</td>
<td>6</td>
<td>6</td>
<td>11</td>
</tr>
<tr>
<td>8316-608</td>
<td>Managing operations research</td>
<td>6</td>
<td>3</td>
<td>10</td>
</tr>
<tr>
<td>8316-609</td>
<td>Leading project implementation</td>
<td>6</td>
<td>12</td>
<td>22</td>
</tr>
<tr>
<td>8316-610</td>
<td>Building commitment to corporate vision and values</td>
<td>7</td>
<td>6</td>
<td>11</td>
</tr>
<tr>
<td>8316-700</td>
<td>Team working in organisational partnerships</td>
<td>7</td>
<td>6</td>
<td>11</td>
</tr>
<tr>
<td>8316-701</td>
<td>Leading change in organisations</td>
<td>7</td>
<td>6</td>
<td>11</td>
</tr>
</tbody>
</table>

*Credit value **Guided learning hours
Contact ILM
The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

T 01543 266867
E customer@i-l-m.com

All ILM qualifications are awarded by the City and Guilds of London Institute, which was founded in 1878 and is incorporated by Royal Charter.

Learning resources
There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership
All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos
Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.